Regular Board of Education Meeting

Thursday, September 24, 2026 5:00 PM
Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846

A. **PLEDGE**

B. **SILENT REFLECTION**

C. **MEETINGS OF NOTE — Four or more board members may be present at the following:**

- **Board-Faculty meeting, Garden City Achieve, September 30, 2026, at 3:30 p.m.**
- **Board-Faculty meeting, Edith Scheuerman Elementary School, October 1, 2026, at 7:45 a.m.**
- **Community Focus Groups for Strategic Planning, Horace Good Middle School, October 6, 2026, 5:15 p.m. (Dinner, review vision and data, reflect on theme areas, review and discuss actions, develop strategies for action and success.)**
- **Board-Faculty meeting, Garden City High School, October 7, 2026, at 2:30 p.m.**
- **Board-Faculty meeting, Victor Ornelas Elementary School, October 8, 2026, at 7:45 a.m.**

D. **APPROVAL OF AGENDA**

E. **CONSENT AGENDA**

1. Minutes

a. Minutes of the September 14, 2026, Regular Board of Education meeting.

2. Accounts Payable

3. Personnel

a. Certified

b. Classified

4. Other

a. The Board of Education is asked to consider and approve the following Curriculum Council items:

i. New Requests - High School - Sports Med II — adjusting course credit from 0.5 to 1.0 (semester course to a year-long course) as recommended by the state for the Sports Med II Course.

ii. Middle School PreCTE Course Name Changes to Align with State Names (no changes to course curriculum — no changes to what is being taught in the course): Middle School PreCTE Course Name Changes.

F. **NEXT BOARD MEETING**

G. **EXECUTIVE SESSION — After the completion of all other business, the Board of Education will adjourn to executive session for the following reason:**

1. Personnel matters for non-elected personnel.

H. **ADJOURNMENT**

GARDEN CITY PUBLIC SCHOOLS

DRAFT **MINUTES** *DRAFT*

Regular Board of Education Meeting Monday, September 14, 2026 - 6:00 PM

Board Meeting Room, Educational Support Center,

1205 Fleming Street, Garden City, KS 67846

The Board of Education of Garden City USD 457 met for a Regular meeting on Monday, September 14, 2026, at 6:00 PM in the Board Meeting Room, Educational Support Center, 1205 Fleming Street, Garden City, KS 67846.

Board members present were Jacob Jenkins; Katherine Cole; Mark Hinde; Nathan Haeck and Randy Ralston. Rebecca Swender and Robin Bergkamp were absent.

Joining board members at the conference table was Superintendent, Josh Guymon. Also in attendance were Drew Thon, Deputy Superintendent; Steve Nordby, Assistant Superintendent; and Jessica Nothern, Chief Financial Officer.

President Mark Hinde called the meeting to order at 6:00 PM.

A. **PLEDGE —** Garfield Early Childhood Center students lead the pledge.

B. **SILENT REFLECTION** - Thirty seconds of silent reflection was observed.

C. **MEETINGS OF NOTE — Four or more board members may be present at the following:**

- Board-Faculty meeting, Kenneth Henderson Middle School, September 17, 2026, at 7:15 a.m.
- Board-Faculty meeting, Horace Good Middle School, September 22, 2026, at 7:30 a.m.
- Community Focus Group for Strategic Planning, Horace Good Middle School, September 22, 2026, at 5:15 p.m.
- Board-Faculty meeting, Charles Stones Intermediate Center, September 24, 2026, at 7:45 a.m.

D. **APPROVAL OF AGENDA with the following amendments:**

D.1. Additional Certified personnel actions for consideration, Item E.3.

D.2. Add Item K.1., Executive Session, Consultation with an attorney for the body or agency which would be deemed privileged in an attorney-client relationship.

Action(s):

I move to approve the meeting agenda as amended. This motion, made by Nathan Haeck and seconded by Jacob Jenkins, Carried.

Bergkamp:	Absent
Cole:	Yea
Haeck:	Yea

Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 2

E. **DELEGATIONS, Q & A, PUBLIC COMMENTS, RECOGNITIONS, COMMITTEE REPORTS**

E.1. **Building Presentation — Garfield Early Childhood Center** Staff and students were present to share some of their daily rituals. Andrea Baker, Principal, presented a PowerPoint presentation that included the following:

- Vision Statement
- Literacy Goal
- Math Goal
- Video
- Enrollment information
- Mission Statement
- Counting Objects
- Onset Sounds
- Schedule

Board members' questions were answered.

F. **CONSENT AGENDA** – All consent agenda items were approved as amended.

Bergkamp:	Absent
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Absent

Action(s):
I move to approve all consent agenda items as amended. This motion, made by Nathan Haeck and seconded by Katie Cole, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 2

F.1. **Minutes**

F.1.a. **Minutes** of the August 27, 2026, Regular Board of Education Meeting (Budget Hearing) – approved as presented.

F.1.b. **Minutes** of the August 27, 2026, Regular Board of Education Meeting – approved as presented.

F.2. **Accounts Payable** totaling $957,392.23, noting that all major accounts contain adequate balances to meet current obligations – approved as presented.

F.3. **Personnel** – all certified and classified personnel actions were approved as presented.

F.3.a. **Certified**

Appointment: Annalyn Patac

Position Requests:

- Drew Thon, Deputy Superintendent, requested that the financial literacy position at Horace Good Middle School, currently filled by Sara Springston, be changed to a business position.
- Gina Galpin, Special Education Director, requested the following position changes effective for the 2026-27 school year:
  - Closed 1.0 adaptive/interrelated position at Abe Hubert Elementary School
  - Opened 1.0 adaptive/interrelated position at Florence Wilson Elementary School

F.3.b. **Classified**

Terminations: Maria Falcon Morales, Karen Garcia
Resignations: Moses Martinez, Dianey Martinez, Maria E. Martinez
Assignments: Ashley Baker, Lauren Curtis, Sandra Chacon-De Garcia,Tiffany Guerrero, Shelby Hannemen, Anna Hernandez, Jaqueline Linares, Jessica Lopez, Luke Martinez, Evelyn Mesino, Diana Pineda, Kee Poe, Way Say, Magela Justiz Velazquez
Transfers:

- Vianca Esquivel from Office Assistant ll Educational Support Center to Custodian l Plant Facilities
- Gloria Rubio De Martinez from Paraprofessional ll Georgia Matthews Elementary School to Kindergarten Paraprofessional Georgia Matthews Elementary School
- Bryden Bicket from Small Fleet Transportation to Bus Driver - Transportation
- Bibiana Pacheco from Nutrition l Garden City High School to Nutrition ll Gertrude Walker Elementary School
- Sara Unruh from Nutrition lll Gertrude Walker Elementary School to Nutrition lll Victor Ornelas Elementary School

Other:

- Gina Galpin, Director of Special Education, requested the following:
    - Closed one (1) 1.0 FTE Paraprofessional ll position at Horace Good Middle School
    - Opened one (1) 1.0 FTE Paraprofessional ll position at Florence Wilson Elementary School

F.4. **Other**

F.4.a. Approved the Out of State Travel for Garden City High School for 2026-27

F.4.b. Approved the updated Memorandum of Understanding (MOU) agreement with Compass Behavioral Health for the Mental Health Intervention Team for 2026-27

G. **BOARD REPORTS**

G.1. **Enrollment Report** Drew Thon, Deputy Superintendent, presented a PowerPoint presentation that included the following.

- September 20 Enrollment - Projected official count for this year
- Ten-Year Trend - Official K-12 headcount: for long-term decline
- State & County Context - A statewide birth decline is shrinking future classes
- State & County Context - A statewide story: kindergarten leads the decline
- Why Enrollment is Declining - Fewer births feed smaller kindergarten classes
- State & County Context - Southwest Kansas: nearly everyone is declining
- Why Kindergarten Dipped This Year - Early childhood is growing even as kindergarten fell
- Enrollment by Grade - Grade-by-grade enrollment, 2026-27
- Current Enrollment by Grade Span - Where the students are this year
- Building Enrollment Trends – Total change by building, 2014-15 to 2026-27
- Elementary Class-Size Opportunity – Smaller classes as enrollment eases
- Staffing Detail (Backup) - Full elementary staffing model by track
- Comparison With RSP - How we track the outside forecast
- What Reconfiguration Does - And what it does not do
- What Administration Will Monitor - Leading indicators we track every year
- Opportunity & Discipline - What declining enrollment lets us do, and what we must watch
- The Bottom Line – Declining enrollment is not a crisis. It is an opportunity that demands discipline.

Board members' questions were answered.

H. **NEW BUSINESS**

H.1. **The Board of Education is asked to consider and approve the following Curriculum Council items** Dr. Virginia Duncan, Director of Secondary Instruction, presented brief information regarding the following.

H.1.a. New Requests - High School - Sports Med II — adjusting course credit from 0.5 to 1.0 (semester course to a year-long course) as recommended by the state for the Sports Med II Course.

H.1.b. Middle School PreCTE Course Name Changes to Align with State Names (no changes to course curriculum — no changes to what is being taught in the course): Middle School PreCTE Course Name Changes.

Randy Ralston left the meeting room at 7:24 pm and returned at 7:25 pm.

This was a first reading; the item will be on the consent agenda at the following regular meeting.

H.2. **The Board of Education is asked to consider and approve the following revised Board of Education Policies:**

H.2.a. JGFGBA Student Self-Administration of Medications
H.2.b. EE Food Services Management
H.2.c. IDAD Title l Programs

Steve Nordby, Assistant Superintendent, presented brief information regarding each policy revision. Board members' questions were answered. The following action was taken.

Bergkamp:	Absent
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Absent

Action(s):
Mr. President, I move to approve the revised board of education policies as presented. This motion, made by Nathan Haeck and seconded by Jacob Jenkins, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 2

H.3. **The Board of Education is asked to consider and approve a Managed Printing Contract — Century Business — in the amount of $187,776.00.** Jessica Nothern, Chief Financial Officer, presented the following.

- Managed Print Strategy
- Financial Impact: Current vs. Proposed
- Current Toner & Ink Spend
- Current Situation
- What is included in the proposal?
- Additional Benefits
- Papercut: Accountability & Print Management
- Recommendations

Board members' questions were answered. The following action was taken.

Bergkamp:	Absent
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Absent

Action(s):
I move that the Board of Education approve the Managed Print Proposal as presented, including the proposed managed copier fleet and PaperCut print-management software at an annual cost of $187,776, and authorize Administration to terminate existing copier contracts and implement district wide print-management procedures. This motion, made by Nathan Haeck and seconded by Katie Cole, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 2

H.4. **The Board of Education is asked to consider and approve a bid for two used Chevrolet Malibu sedans for the Parents as Teachers program — Lewis Motors — in the amount of $41,998.00.** Jessica Nothern, Chief Financial Officer, presented brief information about the bids.

Nathan Haeck left the meeting room at 8:08 pm and returned at 8:09 pm.

Board members' questions were answered. The following action was taken.

Bergkamp:	Absent
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Absent

Action(s):
Mr. President, I love to approve the bid for two used Chevrolet Malibu sedans for the Parents as Teachers program from Lewis Motors, in the amount of $41,998.00. This motion, made by Randy Ralston and seconded by Jacob Jenkins, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 2

I. **BOARD OPEN DISCUSSION**

- **Katie Cole** apologized for missing the previous board meeting due to illness. She also thanked Garfield Early Childhood Center for their building presentation.
- **Nathan Haeck** stated that the school year is off to a great start and that he's seen a lot of good things happening around the district. He stated that he appreciated staff across the district. He also stated that he appreciated the Garfield Early Childhood Center presentation.
- **Mark Hinde** stated that he enjoyed having the building presentations back. He stated that he appreciated the Garfield Early Childhood Center presentation. He thanked Drew Thon for the enrollment presentation and stated that it was interesting and appreciated having the information presented. He also stated that he appreciated staff across the district.
- **Jacob Jenkins s**tated that he appreciated the enrollment report.
- **Randy Ralston** stated that he enjoyed the Garfield Early Childhood Center presentation. He also stated that he appreciated the enrollment report.
- **Josh Guymon** stated that he felt it was important to be transparent with the enrollment information and get it in front of the Board. He stated that strategic planning begins next week and the enrollment information will also be part of the state of the district report. He also stated that there is a busy year ahead for the district.

J. **NEXT BOARD MEETING** – The next regular meeting of the Board of Education will take place on Thursday, September 24, 2026, at 5:00 PM in the Board Meeting Room at the Educational Support Center, 1205 Fleming St., Garden City, Kansas.

K. **EXECUTIVE SESSION -**

K.1. **Consultation with an attorney for the body or agency which would be deemed privileged in an attorney-client relationship.**

Bergkamp:	Absent
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Absent

Action(s):
Mr. President, I move we go into executive session for 15 minutes, to discuss contractual obligations with an attorney pursuant to the exception for matters which would be deemed privileged in the attorney-client relationship under KOMA beginning at 8:25 PM and the open meeting will resume in the Board Meeting Room at 8:40 PM. I would like to invite Josh Guymon, Drew Thon, Jessica Nothern and Jennifer Cunningham to join us in executive session. This motion, made by Nathan Haeck and seconded by Randy Ralston, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 2

The open meeting resumed in the board meeting room at 8:40 PM. No action was taken.

K.2. **Personnel matters for non-elected personnel.**

Bergkamp:	Absent
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Absent

Action(s):
Mr. President, I move we go into executive session for 10 minutes, to discuss a personnel matter pursuant to non-elected personnel exception under KOMA, beginning at 8:43 PM and the open meeting will resume in the Board Meeting Room at 8:53 PM. I would like to invite Josh Guymon to join us in executive session. This motion, made by Nathan Haeck and seconded by Katie Cole, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 2

The open meeting resumed in the board meeting room at 8:53 PM. No action was taken.

L. **ADJOURNMENT -** There being no further business to come before the board, the following action was taken.

Bergkamp:	Absent
Cole:	Yea
Haeck:	Yea
Hinde:	Yea
Jenkins:	Yea
Ralston:	Yea
Swender:	Absent

Action(s):
That the Board of Education meeting be adjourned at 8:55 PM. This motion, made by Randy Ralston and seconded by Katie Cole, Carried.

Voting Summary: Yea: 5, Nay: 0, Absent: 2

Respectfully submitted,

Jennifer Ramos, Clerk

Approved:

Mark Hinde, President

BOARD OF EDUCATION

Certified Personnel Actions

September 27, 2026

APPOINTMENTS:

Halley Boyd, Moran, Kansas, is recommended for a position to be determined at a build to be determined. She has four years' experience.

BOARD OF EDUCATION

Classified Personnel Actions

September 24, 2026

RESIGNATIONS	POSITION	BUILDING	DATE
Lainey Smith	Paraprofessional I	Bernadine Sitts Intermediate Center	9/14/2026

ASSIGNMENTS	POSITION	BUILDING	DATE
Soe Say	Kindergarten Paraprofessional I	Victor Ornelas Elementary School	8/24/2026
Zoey Sarles	Kindergarten Paraprofessional I	Alta Brown Elementary School	9/2/2026
Kathy Gutierrez	Paraprofessional I	Jennie Wilson Elementary School	9/14/2026
Vanessa Miranda	Paraprofessional I 0.5	Garfield Early Childhood Center	9/14/2026
Ashley Valdez	Paraprofessional II 0.5	Garfield Early Childhood Center	9/15/2026
Alexis Arreola	Paraprofessional I	Buffalo Jones Elementary School	9/21/2026
Karen Sanchez	Paraprofessional I	Florence Wilson Elementary School	9/21/2026
Alisha Dugan	Truancy Officer	Garden City High School	9/21/2026
Kendra Harman	Office Assistant I	Georgia Matthews Elementary School	9/21/2026
Frances Pena	Office Assistant II	Educational Support Center	9/21/2026
Tania Valdez Corona	Nutrition Assistant I	Kenneth Henderson Middle School	9/21/2026
Anayeli Martinez	Nutrition Assistant I	Garden City High School	9/22/2026
Yenis Guevara Flores	Custodian I	Plant Facilities	9/22/2026
Yesenia Montalvo Preciado	Small Fleet	Transportation	9/22/2026

TRANSFERS	FROM	TO	DATE
Leonard Lopez	Paraprofessional III Charles Stones Intermediate Center	Paraprofessional I Juvenile Detention Center	9/1/2026
Maria Rico	Office Assistant I Georgia Matthews Elementary School	Office Assistant II Georgia Matthews Elementary School	9/22/2026

Memorandum

to: The USD457 Board of Education

thru: Josh Guymon, Superintendent

from: Dr. Virginia Duncan, Director of Secondary Curriculum & Instruction

subject: Course Requests from Curriculum Council

date: 9-8-26

ISSUE:

USD457 and Garden City High School continue to examine courses to ensure we are meeting the needs of all students and providing relevant experiences.

The Board of Education is asked to consider and approve the following course recommendations from Curriculum Council:

1. New Requests - High School
   Sports Med II - adjusting course credit from 0.5 to 1.0 (semester course to a year-long course) as recommended by the state for the Sports Med II Course

2. Middle School PreCTE Course Name Changes to Align with State Names (no changes to course curriculum - no changes to what is being taught in the course):
   Middle School PreCTE Course Name Changes

ALTERNATIVES:

1. Approve the courses and changes as presented
2. Do not approve the courses and/or changes as presented

RECOMMENDATION:

It is recommended that the Board of Education approve the courses as presented.

FISCAL NOTE:

No additional funding is needed to fund these courses

ATTACHMENTS: