



**Monday, January 13, 2025**  
**USD #333 USD333 Board of Education Regular Meeting**

**AGENDA FOR UNIFIED SCHOOL DISTRICT NO. 333**  
**CLOUD COUNTY, KANSAS**

**5:00 PM**

**USD #333 Board of Education Administrative Offices, 217 W. 7th St., Concordia, KS 66901**

**A. OPENING ITEMS -- STUDY SESSION**

1. Call to Order
2. Members Present
3. Executive Session
4. **ADJOURN**

**B. OPENING ITEMS**

1. Call To Order
2. Pledge of Allegiance
3. Members Present

**C. BOARD ELECTION OF OFFICERS AND NEW MEMBER OATH**

1. Election of 2025 BOE President
2. Election of 2025 BOE Vice President
3. Appoint Member of KASB Governmental Relations Network
4. Appointment of Cloud Corp Board of Directors

**D. CONSENT ITEMS**

1. Adopt Agenda for Meeting
2. Approval of Minutes
3. Accept Gifts and Donations
4. Approval of Encumbrances as listed in the Superintendent's Report
5. Approval of Financial/Treasurer's Report/CapitalOne
6. Administrator/Building Reports
7. Vote on Consent Items

**E. PUBLIC COMMENTS**

Open Forum Guidelines

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**F. STUDENT/PATRON PARTICIPATION/RECOGNITION**

1. CES  
Building Report December 2024 - CES

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2. CMS  
Building Report January 2024 - CMS

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3. CHS  
Building Report December 2024 - CHS

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4. Foundation

**G. INFORMATION/UPDATE/COMMUNICATION**

1. Facility Updates - STG1
2. Curriculum Updates - STG1
3. MTSS Data - STG1
4. Safe and Civil
5. Fundraising Accounts Update
6. School Finance Update

H. **EXECUTIVE SESSION**

I. **BOARD ACTION ITEMS**

1. January 2025 Organizational Meeting
2. Board Policy Updates - December 2024
3. Disposal of old scoreboard through Purple Wave
4. Video Productions - Computer Lab Rotation
5. Early Graduation Request  
Early Graduation Request - Vrazel

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J. **CERTIFIED and CLASSIFIED PERSONNEL**

1. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for 2024-2025 School Year (if needed)
2. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for 2024-2025 School Year (if needed)  
Classified List3
3. New Hires/Transfers/Resignations/Terminations of **CERTIFIED STAFF** for the **2025-2026** School Year (if needed)  
Certified List 2025-2026 - 3
4. New Hires/Transfers/Resignations/Terminations of **CLASSIFIED STAFF** for the **2025-2026** School Year (if needed)
5. Administrative Contracts  
Chad Eshbaugh - High School Principal  
Skyler Hittle - High School Assistant Principal  
Curtis Noon - Middle School Principal  
Ashley Blain - Elementary School Principal  
Krystal Breese - Curriculum/Elementary Assistant Principal  
Kelly Struebing - Director of Operations

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K. **ADJOURN**



Concordia USD 333



# Board of Education Meeting Open Forum Guidelines

## Guidelines for the Open Forum

1. Any person wishing to address the Board in public forum must sign up on the sign-up sheet. The presiding officer of the public meeting will moderate the open forum anticipating the forum will be limited to thirty minutes.
2. As a courtesy and as a part of the public record, each speaker should identify themselves with name and address. Each speaker will be allowed three (3) minutes to address the Board. The Board may engage the speaker for clarification of the issue. The three minutes time limit may go longer based on Board questions.
3. The Board will not debate past decisions made by the current governing body or any past governing body.
4. The Board seeks only constructive criticisms and suggestions.
5. The Board will only allow one speaker at a time and a proper decorum will be enforced.
6. Speakers should keep their comments short and to the point.
7. Engaging in active debate with the Board or anyone in the audience will not be allowed.
8. All remarks and suggestions must be respectful and courteous, free of name-calling and/or personal attacks.
9. Persons making comments which violate the privacy rights of district employees or students will be asked to stop speaking or cease their remarks immediately. If a patron or parent has a concern with one or more employee(s), the Board will refer that person to the appropriate employee or the Superintendent.
10. No remarks will be allowed that contain vulgarities or inappropriate language.
11. No speakers may have the floor more than one time until all who wish to speak have been given the opportunity. The presiding officer will determine the order of speakers.
12. All comments must be directed to the Board as a whole, not to any specific member or to any person who is not a Board member.

## Procedures to address the Board during Open Forum:

1. Print your name on the sign-up sheet and list the topic of your presentation.
2. The sign-up sheet will be given to the Board President at the beginning of the meeting.
3. The Board President will call each person on the sign-up sheet during the public forum agenda.
4. State your name, address, and summarize your concerns/suggestions. Limit your presentation to approximately three minutes. This may go longer based on Board questions.

**BCBI**    **Public Participation at Board Meetings** (See BCAE and KN)    **BCBI**

**Open Forum**

The president or presiding officer may ask patrons attending if they would like to speak during the open forum. Rules for the public forum will be available from the clerk prior to the board meeting and at the meeting itself. The board president may impose a limit on the time a visitor may address the board. The board president may ask groups with the same interest to appoint a spokesperson to deliver the group's message. Except to ask clarifying questions, board members shall not interact with speakers at the open forum.

**Patron-Requested Agenda Items**

Any patron may request addition of a specific agenda item and shall notify the superintendent {seven} days prior to the meeting and state the reason(s) for the request. The superintendent shall determine whether the request can be solved by staff without the patron's appearance before the board. If not, the superintendent shall consult with the board president, and the patron's request may be placed on the next regular board meeting agenda.

**Handling Complaints**

The superintendent may refer complaints to the board only if a satisfactory adjustment cannot be made by a principal, the superintendent, or other appropriate staff members.

Approved: KASB Recommendation – 1/01; 4/07



**QUENTIN BREESE**  
Superintendent

**KELLY STRUEBING**  
Director of Operations

**Chad Eshbaugh**  
CJSHS Principal

**Skyler Hittle**  
CJSHS AD/Asst. Principal

**Curtis Noon**  
CMS Principal

**Ashley Blain**  
CES Principal

**Krystal Breese**  
Curriculum & Assessment

**BOARD OF EDUCATION**

**BRAD BERK**  
President

**MIKE CLEVELAND**  
Vice President

**JOHN CULLEY**

**NANCY OWEN**

**JENNY PARKER**

**AMBER LAMBERTZ**

**LINDSAY METCALF**

**REQUEST TO ADD AN AGENDA ITEM**

This form must be completed and returned to the Clerk of the Board or the Superintendent at least **7 days** prior to the meeting at which you wish to speak.

Your request will be reviewed, and one of two recommendations will be made:

1. Referral of your request to the appropriate administrator.
2. Decision by the Board of Education to add as an agenda item.
  - Presentation shall not exceed **5 minutes**.
  - Subjects, other than policy issues, will generally be referred to the administration.
  - Comments shall be limited to issues and not refer to individual staff or students.
  - Presentation must be in good taste befitting the occasion and dignity of the board meeting.
  - Typed copy or outline of your presentation should be included with this requested form.

Permission to appear before the board at a regular meeting is subject to the above guidelines.

Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Individual or Organization you represent: \_\_\_\_\_

Organization's Address: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

District Official's Signature: \_\_\_\_\_

Date Received: \_\_\_\_\_ Time Received: \_\_\_\_\_

#concordiaproud

TRUST OWNERSHIP CULTURE

AN EQUAL EMPLOYMENT/EDUCATIONAL OPPORTUNITY AGENCY

# CES JANUARY SNAPSHOT

Character Word of the Month: Perseverance

December 13th- Panther Pride

December 17/18th- SIT Check-Ins

December 19th- 1st Grade Concert

December 20th- Celebrated Vada Aggson (3rd) and Kynsley Miller (4th) for being accepted into State Elementary Honor Choir (performance in February)

January 3rd- First day of spring semester

January 10th- Panther Pride



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food packs handed out each Friday for CES students to access during the weekend.

## CELEBRATE!

KINDERGARTEN: 67% of our kindergarten students are at or above benchmark in earlyReading screener, have raised the median earlyReading score by 19 points and the median earlyMath by 20, and have 451% increase in letter sound recognition since August

1st GRADE: also 19% median increase in earlyReading screener and 98.9% increase in nonsense word reading

2nd GRADE: 79% of 2nd grade students are at or above benchmark in aMath

3rd GRADE: 71% of 3rd grade students are at or above benchmark in aMath

4th GRADE: 71% of 4th grade students are at or above benchmark in aMath

## COMING UP...

January 13-17: Grade level meetings

January 21/22: SIT meetings

January 22: BLT

January 23/24: Professional Learning Communities

January 27: PIE meeting

January 27-31: MTSS data meetings

## JANUARY 21/22: SIT MEETINGS

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Current active student improvement plans. Our aim is to utilize weekly math and reading data to catch struggling students and provide targeted interventions.

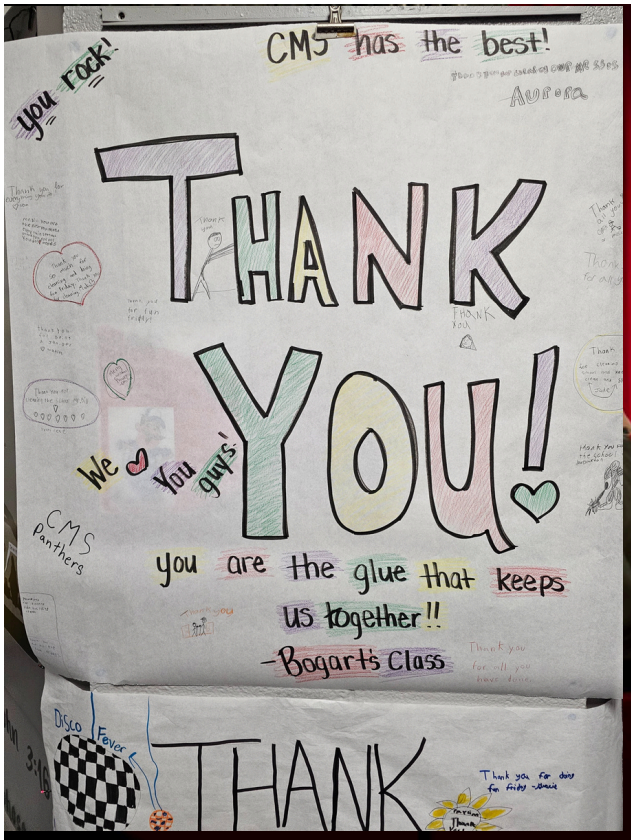


# CMS Board Report

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January | 2025

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## Band and Vocal

Holiday Movie

Jan 2nd

Kansas Corn 21st/22nd

NCKPD Day

Brown Grand Play Feb 7th



We had a positivity contest with teachers on teams before break. They had students serve lunch, clean classrooms, make positive and thank you posters, hand-written positive notes to every adult, and delivered special snacks and treats.



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# Featured articles

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## CMS Fun

### Door Contest

All-State Elementary Honor Choir and 6th Grade made it to All-State Middle Level Choir. Way to go!!!





# Home and School

**January 2024**

## **No update next meeting the 6th.**

President: Krystal Nelson

VP: Shelby Newville

Treasure: Kelsie McCage

Katie Jackson: Secretary

Sarah Collins: 6th Rep

Kaylee Bogart: 5th Rep

### **Planned Fund Raisers:**

Friday Sucker Sale

Spring Cookie Dough

CHS Concessions Help

Family Science Night Balloon Pop

Variety Show- by donation

## **Balance**

:\$9,912.05

## **Expenditures**

Christmas Movie

## **Upcoming Events**

- Cookie Dough Fundraiser  
(Spring)

Meetings 1st Monday  
of the month



**Concordia Jr./Sr. High School Board Report**  
**1/13/25**

I hope that everyone had a safe and beginning to their 2025!

The first week back from winter break is always a hectic one, but was very impressed with the transition that our staff and students have made. Between weather, MTSS placements, scheduling changes, etc. the first week back has been a success.

Athletics and Activities are in full swing with JH Boys Basketball, JH Girls Wrestling, and HS Girls and Boys Basketball and Wrestling all competing. Schedule adjustments due to weather challenges have been handled by Mr. Hittle and have been added to calendars. Communication in these processes has been tremendous.

Very excited to utilize our new scoreboard and video board system in the main gym. Lots of potential here. Thanks to all of the sponsors and individuals who played a part in helping this happen.

Holiday concerts before break were great. I hope you had a chance to hear our students perform.

Our senior seminar students began their "Community Coffee" this past Friday. Several members of our community were able to come and talk informally with our students. This is a great opportunity for our students to practice communication skills and learn the soft skills that are so instrumental to success.

This week is our Winter Homecoming festivities with the winter assembly on Friday afternoon followed by a dance after the game that night.

We are roughly two weeks away from our second KAP interim testing window. This is an opportunity for our students and staff to see areas of strength and weaknesses that align with state standards directly prior to the state testing in March/April. ELA and Math teachers utilized information from the first test to help create specific supplemental lessons to review as we continue to move forward with curriculum for the year.



Shana Stokes <shana.stokes@usd333.com>

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**Fwd: Lucas Vrazel**

1 message

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**Chad Eshbaugh** <chad.eshbaugh@usd333.com>  
To: Shana Stokes <shana.stokes@usd333.com>

Wed, Jan 8, 2025 at 2:28 PM

Early graduation request from Lucas Vrazel. He has all credits necessary to finish.

----- Forwarded message -----

From: **Lucas Vrazel** <lucas.vrazel@usd333.com>

Date: Wed, Jan 8, 2025 at 10:11 AM

Subject: Lucas Vrazel

To: Chad Eshbaugh <chad.eshbaugh@usd333.com>, Shannon Abram <shannon.abram@usd333.com>, Kevin Muff <kevin.muff@usd333.com>

I would like to complete classes early and graduate. Currently I have completed all of my required classes except a .25 credit work study. I will complete this .25 credit work study through independent work study at Wal-Mart. I can report these hours to Mr. Muff and be finished by February 1st. I will drop the remainder of my classes so that I can work more hours the remainder of the year. Thanks.

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Lucas Vrazel  
usd 333  
con, KS

**NAME****POSITION**

Updated 1/13/2025

**LCNCK New Hires**

Taye Retter	Substitute Teacher/Para (Pending Paperwork)
Grace Carder	Substitute Teacher/Para (Pending Paperwork)
Brooke Jantz	Part time Virtual Para at PV (Pending Paperwork)

**LCNCK Resignations****LCNCK Terminations****LCNCK Deceased****LCNCK Transfers****USD #333 New Hires**

Taye Retter	Substitute Teacher/Para (Pending Paperwork)
Grace Carder	Substitute Teacher/Para (Pending Paperwork)
Rahjames Robinson	Assistant JH Boys Basketball Coach

**USD #333 Transfers****USD #333 Resignations**

Anna Alquist	Food Service
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**USD #333 Terminations****USD #333 Deceased**

## Staff Changes for 2025-2026

**(Hi-lited are needing approval. All others have been approved at previous meeting)**

<b><u>KPERS Retirees:</u></b>	<b>Retirement Date:</b>	<b>Membership Date:</b>
Tricia Koester	07/01/2025	08/15/1994
Kevin Muff	TBA	08/13/1993
Mary Kay Thompson	TBA	01/02/2007

### **Resignations:**

Amber Colby – LCNCK Interrelated Teacher at USD#109

Tawni Retter – CJSHS Librarian

### **Terminations:**

### **New Hires:**

Tessa Yungeberg – 5<sup>th</sup> Grade Teacher at CMS

Brandi Calahan – Director of Special Education (Repl. S. Joonas- Interim)

Mercedes Maple – USD#333 Preschool Teacher at CES (New Position)

### **Transfers:**