



NORTHERN VALLEY SCHOOLS USD 212

MONTHLY MEETING
MONDAY, JANUARY 12, 2026, AT 6:30 PM
ALMENA HIGH SCHOOL
512 W BRYANT STREET
ALMENA, KS 67622
PHONE (785) 669-2445



ALMENA

LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Monday, January 12, 2026, beginning at 6:30 PM in the Almena High School
512 W Bryant Street
Almena, KS 67622.

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NORTHERN VALLEY SCHOOLS USD 212

DISTRICT OFFICE
512 WEST BRYANT PO BOX 217
ALMENA KS 67622



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LONG ISLAND

A Monthly Meeting of the Board of Trustees of Northern Valley Schools was held Wednesday, December 10, 2025, beginning at 6:30 PM in the Long Island Middle School, 627 Washington, Long Island, KS 67647.

Shanna Hammond: Present
 Brandi Keith: Absent
 Christopher Rogers: Present
 Laquita Smith: Present
 Hilary Van Patten: Present
 Rich Wenzl: Present
 Steven Whitney: Present

Also in attendance: Ken Tharman (HS Principal/ Superintendent), Marvin Gebhard (GS / MS Principal), Amber Brown (Board Clerk), and Visitor: Ellen Kuhl (MS English Teacher).

I. Call to Order

II. Adoption of Agenda

I recommend the board approve the agenda as presented. This motion, made by Steven Whitney and seconded by Rich Wenzl, Carried.

Shanna Hammond: Yea
 Brandi Keith: Absent
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

III. Approval of Minutes

I recommend the board approve the minutes as presented. This motion, made by Laquita Smith and seconded by Shanna Hammond, Carried.

Shanna Hammond: Yea
 Brandi Keith: Absent
 Christopher Rogers: Yea
 Laquita Smith: Yea
 Hilary Van Patten: Yea
 Rich Wenzl: Yea
 Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

IV. Approval of Bills

I recommend the board approve the bills as presented. This motion, made by Christopher Rogers and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea
 Brandi Keith: Absent
 Christopher Rogers: Yea
 Laquita Smith: Yea



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Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

V. Hearing of Visitors

A. Ellen Kuhl

Mrs. Kuhl introduced herself and shared a little about her early years in education and how the trends from that era seem to be returning. She has challenged her middle school students to read forty (40) books this school year. Her goal is to get students to want to read not make them read. So far this year, the sixth through eighth-grade students have read a total of 168 books, averaging 188 pages per book.

Mrs. Kuhl departed at 6:39 PM

VI. Old Business

A. Transportation

Mr. Gebhard shared a list of the vehicles that are currently in operation for the district. Bus #13 (tree damaged) was sold on Purple Wave. Bus #20 will reach its maximum length of service this May. With the loss of those two, he and Mr. Tharman will be watching for a suitable replacement.

B. Building Accessibility

Mr. Tharman shared HB 2567, which went through this past summer. This bill (more commonly called the Education Mega Bill) makes appropriations to KSDE, adjusts KSEEA, and amends various provisions of law related to K-12 education. Section fourteen (14) Part-time Enrollment requires school districts to allow students enrolled in a private school or homeschool to participate in part-time enrollment. Each board of education of a school district must adopt a policy to allow such students to enroll and attend any courses, programs, or services offered by the school district.

Mr. Tharman stated that he will be gathering information to aid in the board's creation of this requirement over the next several months.

C. BOE / Administration / Policy Evaluation

The board reviewed the evaluations that had been turned in. After a limited discussion, they suggested moving to an executive session. I recommend the board go into executive session to discuss non-elected personnel matters to protect the privacy interest of the individual to be discussed; retaining Mr. Gebhard and Mr. Tharman and returning to open session in this room at 7:27 PM. This motion, made by Laquita Smith and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea

Brandi Keith: Absent

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

At 7:27 PM the board returned to open session. I recommend the board go into executive session to discuss non-elected personnel matters to protect the privacy interest of the individual to be discussed; retaining Mr. Gebhard and Mr. Tharman and returning to open session in this room at 7:32 PM. This motion, made by Laquita Smith and seconded by Christopher Rogers, Carried.

Shanna Hammond: Yea

Brandi Keith: Absent

Christopher Rogers: Yea

Laquita Smith: Yea



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Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

At 7:32 PM the meeting returned to open session; no action taken.

D. Website Information on Bullying

Mr. Tharman shared the information surrounding the Anti-Bullying Compliance for KESA Accreditation requirements, as well as the material that will be posted on the school website to satisfy that requirement.

VII. Personnel

A. Staffing

I recommend that the board go into executive session to discuss non-elected personnel to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman, and returning to open session in this room at 7:55 PM. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Brandi Keith: Absent

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

At 7:55 PM the meeting returned to open session. I recommend that the board go into executive session to discuss non-elected personnel to protect the privacy interests of the individuals to be discussed; retaining Mr. Gebhard and Mr. Tharman, and returning to open session in this room at 8:07 PM. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Brandi Keith: Absent

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

At 8:07 PM the meeting returned to open session; no action taken.

B. Leave Requests

I recommend the board approve the leave requests as presented. This motion, made by Rich Wenzl and seconded by Steven Whitney, Carried.

Shanna Hammond: Yea

Brandi Keith: Absent

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea



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Steven Whitney: Yea

Yea: 6, Nay: 0, Absent: 1

VIII. New Business

A. Window Screens

Mr. Gebhard shared the history of interest in purchasing printed screens for the main entrances and lower-level hallways. Mr. Tharman shared some of the safety and aesthetic values that could be attained with the installation. The company agreed to honor the bid price as much as possible if it was decided to stretch the project over a couple of years. The board requested Mr. Gebhard to find out the durability, expected life, and possibly get some samples for them to look at.

B. Cheer Constitution

Mr. Tharman shared with the board the proposed cheer constitution for next year.

C. Committee Meetings

Mr. Tharman updated the board on the recent Wellness Committee and Site Council meetings. The Wellness Committee has several new members, and they each shared ideas they plan to put in place next semester to help promote nutrition and exercise across the district. Several members of the group are collaborating and using cross-curricular activities. The next meeting is scheduled for February 11th at 3:00 PM in the HS conference room.

The Site Council is looking for new members (parents and business owners in both Almena and Long Island). Several names were brought up as possibilities, and members will be reaching out to those. The Wall of Fame was brought up as a topic of interest. There was a suggestion proposed to one of the committee members on a change in the requirements. This will continue to be looked at. The district will also be sending out surveys to the community to gather insight into the Title program. The next meeting was scheduled for January 12th @ 5:30 PM in the HS math room.

IX. Administrative Reports

A. Superintendent / 9-12 Principal Report

Mr. Tharman shared the following: NCKSEC open house Friday (12th) Lots of basketball now that we are in full swing/ tournament the rest of this week / Monday (15th) - Scholars Bowl in Norton / Tuesday (16th) - Pep Rally at 3:30 PM & Home HS BB / Friday (19th) full day of school & Away HS BB / Saturday (20th) away HS BB / Christmas Break / Jesse Zimmerman floor crew to do GS Boys & Girls bathroom as well as MS Girls locker room / Results of vote for board positions / Kansas Communities That Care (KCTC) November 18th / The last item was to share a request for use of school for graduation party. After some lengthy discussion, it was decided to deny that request.

B. K-8 Principal Report

Mr. Gebhard shared: The Christmas program was GREAT. / Prairieland Electric presented a bicycle (2nd place prize) to Evie Nykamp and an award of \$250 to the 3rd grade class for their participation in the safety poster contest/ GS had a 67th day celebration / 5th grade went Angel Tree shopping in Kearney today / KMEA District Honor Choir had several participants this past weekend / JH basketball is going full speed with a home game on Monday, Dec. 15th.

X. Reports of Board Members

XI. Adjournment

I move for the meeting to adjourn. This motion, made by Shanna Hammond and seconded by Laquita Smith, Carried.

Shanna Hammond: Yea

Brandi Keith: Absent

Christopher Rogers: Yea

Laquita Smith: Yea

Hilary Van Patten: Yea

Rich Wenzl: Yea

Steven Whitney: Yea



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LONG ISLAND

Yea: 6, Nay: 0, Absent: 1

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2025 to 01/01/2026.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
NVHS	Northern Valley High School							
A	ATHLETICS							
	1010		HIGH SCHOOL ATHLETICS	9,445.60	10,597.05	11,244.42	0.00	8,798.23
	3022		HS Football Team	0.00	0.00	0.00	0.00	0.00
	3040		High School Girls Basketball	1,336.00	0.00	0.00	0.00	1,336.00
	A Totals:			10,781.60	10,597.05	11,244.42	0.00	10,134.23
B	CLUBS & ORGANIZATIONS							
	2010		STUDENT COUNCIL	10,777.84	3,752.00	1,468.69	0.00	13,061.15
	2020		KAY	4,362.58	419.00	1,522.46	0.00	3,259.12
	2050		HUSKY MUSIC CLUB	2,160.33	100.00	0.00	0.00	2,260.33
	2060		FFA	7,984.56	15,011.86	2,483.83	0.00	20,512.59
	2070		SCHOLARS BOWL	88.77	0.00	0.00	0.00	88.77
	2080		DANCE AND CHEER	2,603.01	1,875.00	2,712.49	0.00	1,765.52
	2090		FORENSICS	1,939.96	0.00	0.00	0.00	1,939.96
	3000		TECHNOLOGY CLUB	828.76	0.00	0.00	0.00	828.76
	3010		Food Science	66.10	0.00	0.00	0.00	66.10
	3020		VOLLEYBALL CLUB	1,288.33	0.00	99.26	0.00	1,189.07
	3030		FACS	1,324.23	196.00	17.15	0.00	1,503.08
	3050		Interactive Media	92.34	0.00	0.00	0.00	92.34
	B Totals:			33,516.81	21,353.86	8,303.88	0.00	46,566.79
C	GRADUATING CLASSES							
	3119		CLASS OF 2019	2,003.91	0.00	0.00	0.00	2,003.91
	3121		CLASS OF 2021	1,767.59	0.00	0.00	0.00	1,767.59
	3125		CLASS OF 2025	27.00	0.00	0.00	0.00	27.00
	3126		CLASS OF 2026-Seniors	6,407.37	0.00	102.63	0.00	6,304.74
	3127		Class Of 2027- Juniors	1,653.47	12,793.75	10,131.80	0.00	4,315.42
	3128		Class of 2028- Sophomores	2,402.77	197.75	106.98	0.00	2,493.54
	3129		Class of 2029- Freshmen	122.67	500.00	43.71	0.00	578.96
	C Totals:			14,384.78	13,491.50	10,385.12	0.00	17,491.16
D	DISTRICT MONIES							
	4020		HIGH SCHOOL PETTY CASH	1,125.00	0.00	0.00	0.00	1,125.00
	D Totals:			1,125.00	0.00	0.00	0.00	1,125.00
E	YEARBOOK							
	7000		YEARBOOK	12,159.98	4,485.00	3,458.09	0.00	13,186.89
	E Totals:			12,159.98	4,485.00	3,458.09	0.00	13,186.89
F	MISC							
	7030		GREENHOUSE	41.47	0.00	0.00	0.00	41.47
	7060		BOX TOPS FOR EDUCATION	1,553.18	1,480.00	443.22	0.00	2,589.96
	8011		Interest Paid To Account	928.19	48.09	0.00	0.00	976.28
	F Totals:			2,522.84	1,528.09	443.22	0.00	3,607.71

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 07/01/2025 to 01/01/2026.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
G	SALES TAX							
	8010		SALES TAX	-85.62	0.00	0.00	0.00	-85.62
	G Totals:			-85.62	0.00	0.00	0.00	-85.62
	NVHS Activity Totals:			74,405.39	51,455.50	33,834.73	0.00	92,026.16

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
NVHS Checking:			51,455.50	33,834.73		
NVHS Investment:						
NVHS Bank Balances:	74,405.39		51,455.50	33,834.73	0.00	92,026.16

	74,405.39	51,455.50	33,834.73	0.00	92,026.16
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Report Activity Totals:

USD 212

Cash Summary Report

Accounting Cycle: FY 25-26; Beginning Period: Period 00 (05/01/2025 - 06/30/2025) ; Ending Period: Period 07 (01/01/2026 - 01/31/2026) ; Show Prior Year Expense/Encumbrance: Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 1/8/2026 12:53:01 PM

Year						
Current						
Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance
06	GENERAL FUND	\$0.08	\$1,271,384.19	(\$681,420.51)	\$0.00	\$589,963.76
07	FEDERAL FUNDS	(\$0.03)	\$83,287.00	(\$23,065.75)	\$0.00	\$60,221.22
08	SUPPLEMENTAL GENERAL FUND	\$114,245.78	\$88,860.09	(\$212,761.32)	\$0.00	(\$9,655.45)
11	FOUR YEAR OLD AT RISK FUND	\$25,344.64	\$0.00	(\$16,707.04)	\$0.00	\$8,637.60
13	K-12 AT RISK FUND	\$25,532.18	\$0.00	(\$83,222.62)	\$0.00	(\$57,690.44)
14	BILINGUAL EDUCATION	\$1,090.00	\$0.00	\$0.00	\$0.00	\$1,090.00
16	CAPITAL OUTLAY	\$152,418.64	\$27,890.12	(\$91,389.70)	\$0.00	\$88,919.06
18	DRIVER TRAINING	\$5,355.83	\$1,120.00	\$0.00	\$0.00	\$6,475.83
24	FOOD SERVICE	\$52,793.37	\$54,611.09	(\$94,631.82)	\$0.00	\$12,772.64
26	PROFESSIONAL DEVELOPMENT FUND	\$10,793.75	\$0.00	(\$5,350.25)	\$0.00	\$5,443.50
30	SPECIAL EDUCATION	\$71,981.96	\$49,715.66	(\$150,808.52)	\$0.00	(\$29,110.90)
34	VOCATIONAL EDUCATION	\$36,409.20	\$1,255.00	(\$3,658.20)	\$0.00	\$34,006.00
35	GIFTS/GRANTS	\$66,923.95	\$12,800.00	(\$6,200.00)	\$0.00	\$73,523.95
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53	CONTINGENCY FUND	\$225,000.00	\$0.00	\$0.00	\$0.00	\$225,000.00
55	TEXTBOOK RENTAL	\$38,867.33	\$6,279.68	(\$4,051.19)	\$0.00	\$41,095.82
81	LIBRARY GRANT	\$911.02	\$0.00	\$0.00	\$0.00	\$911.02
85	KS COORDINATED SCHOOL HEALTH	\$1,958.14	\$0.00	\$0.00	\$0.00	\$1,958.14
Sub Total		\$829,625.84	\$1,597,202.83	(\$1,373,266.92)	\$0.00	\$1,053,561.75
Grand Total		\$829,625.84	\$1,597,202.83	(\$1,373,266.92)	\$0.00	\$1,053,561.75

Yes; Prior Year Ending Balance for Beginning Balance: Yes; Include

Encumbrances	Liabilities	Available
\$0.00	\$0.00	\$589,963.76
\$0.00	\$0.00	\$60,221.22
\$0.00	\$0.00	(\$9,655.45)
\$0.00	\$0.00	\$8,637.60
\$0.00	\$0.00	(\$57,690.44)
\$0.00	\$0.00	\$1,090.00
\$0.00	\$0.00	\$88,919.06
\$0.00	\$0.00	\$6,475.83
\$0.00	\$0.00	\$12,772.64
\$0.00	\$0.00	\$5,443.50
\$0.00	\$0.00	(\$29,110.90)
\$0.00	\$0.00	\$34,006.00
\$0.00	\$0.00	\$73,523.95
\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$225,000.00
\$0.00	\$0.00	\$41,095.82
\$0.00	\$0.00	\$911.02
\$0.00	\$0.00	\$1,958.14
\$0.00	\$0.00	\$1,053,561.75
\$0.00	\$0.00	\$1,053,561.75

USD 212

Cash Summary Report

Accounting Cycle: FY 25-26; Beginning Period: Period 00 (05/01/2025 - 06/30/2025) ; Ending Period: Period 07 (01/01/2026 - 01/31/2026) ; Show Prior Year Expense/Encumbrance: Yes; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 1/8/2026 12:53:01 PM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Payments on PY Expense	Cash Journal Entries	Other Total
06	GENERAL FUND	(\$192.00)	\$0.00	\$0.00	\$192.00	\$0.00
07	FEDERAL FUNDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
08	SUPPLEMENTAL GENERAL FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11	FOUR YEAR OLD AT RISK FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
13	K-12 AT RISK FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
14	BILINGUAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
16	CAPITAL OUTLAY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
18	DRIVER TRAINING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
24	FOOD SERVICE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
26	PROFESSIONAL DEVELOPMENT FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
30	SPECIAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
34	VOCATIONAL EDUCATION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
35	GIFTS/GRANTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
51	KPERS RETIREMENT CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
53	CONTINGENCY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
55	TEXTBOOK RENTAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
81	LIBRARY GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
85	KS COORDINATED SCHOOL HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sub Total		(\$192.00)	\$0.00	\$0.00	\$192.00	\$0.00

USD 212

Check Listing Report

Accounting Cycle: FY 25-26; Begin Date: 12/11/2025; End Date: 01/12/2026; Bank: [All]; Sort By Element: FUND; Account Expression: [All]; Created On: 1/12/2026 5:52:00 PM

Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 12/16/2025	First National Bank & Trust	003174	67262
Vendor	PO Number	Invoice #	Account Code
Downtown Car Wash	25-0386	Bills Paid 12/16/2025	06-2720-890-00-22
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 12/16/2025	First National Bank & Trust	003174	67263
Vendor	PO Number	Invoice #	Account Code
Hinklel Termite and Pest Control	25-0385	Bills Paid 12/16/2025	08-2600-425-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 12/16/2025	First National Bank & Trust	003174	67264
Vendor	PO Number	Invoice #	Account Code
Hop-A-Long IT Services	25-0382	Bills Paid 12/16/2025	08-2300-500-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 12/16/2025	First National Bank & Trust	003174	67265
Vendor	PO Number	Invoice #	Account Code
Jessica Ledbetter	25-0383	Bills Paid 12/16/2025	26-2200-500-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 12/16/2025	First National Bank & Trust	003174	67266
Vendor	PO Number	Invoice #	Account Code
Midwest Energy	25-0387	Bills Paid 12/16/2025	06-2600-621-01-00
Midwest Energy	25-0387	Bills Paid 12/16/2025	06-2600-621-02-00
Midwest Energy	25-0387	Bills Paid 12/16/2025	06-2600-621-03-00
Midwest Energy	25-0387	Bills Paid 12/16/2025	34-2600-621-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills Paid 12/16/2025	First National Bank & Trust	003174	67267
Vendor	PO Number	Invoice #	Account Code
NCKSEC	25-0388	Bills Paid 12/16/2025	30-1000-564-00-01

Sub Total			
Voucher Number Bills Paid 12/16/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67268
Vendor Northwestern Office Supplies	PO Number 25-0390	Invoice # Bills Paid 12/16/2025	Account Code 06-1000-610-01-11
Sub Total			
Voucher Number Bills Paid 12/16/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67269
Vendor Office of the State Fire Marshall	PO Number 25-0391	Invoice # Bills Paid 12/16/2025	Account Code 08-2600-300-00-01
Sub Total			
Voucher Number Bills Paid 12/16/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67270
Vendor Phillips County EMS	PO Number 25-0389	Invoice # Bills Paid 12/16/2025	Account Code 06-2300-500-00-00
Sub Total			
Voucher Number Bills Paid 12/16/2025	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67271
Vendor WoodRiver Energy LLC	PO Number 25-0384	Invoice # Bills Paid 12/16/2025	Account Code 06-2600-621-01-00
WoodRiver Energy LLC	25-0384	Bills Paid 12/16/2025	06-2600-621-02-00
WoodRiver Energy LLC	25-0384	Bills Paid 12/16/2025	06-2600-621-03-00
WoodRiver Energy LLC	25-0384	Bills Paid 12/16/2025	34-2600-621-00-00
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67294
Vendor A&S Plumbing	PO Number 25-0408	Invoice # Bills for Board Meeting 1/12/26	Account Code 08-2600-300-00-01
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67295
Vendor Almena Lumber & Supply	PO Number 25-0426	Invoice # Bills for Board Meeting 1/12/26	Account Code 06-2600-626-00-01
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-626-00-01
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-626-00-05
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-626-00-06
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-626-00-11
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-626-00-12

Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-626-00-15
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-626-00-19
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-626-00-20
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-626-00-22
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-629-00-06
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-629-00-11
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-629-00-12
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-629-00-14
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-629-00-20
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-629-00-22
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-730-00-20
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-890-00-01
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-890-00-06
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-890-00-11
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-890-00-12
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-890-00-14
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-890-00-20
Almena Lumber & Supply	25-0426	Bills for Board Meeting 1/12/26	06-2720-890-00-22
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67296

Vendor	PO Number	Invoice #	Account Code
Almena Market Inc.	25-0421	Bills for Board Meeting 1/12/26	06-1000-610-01-09
Almena Market Inc.	25-0421	Bills for Board Meeting 1/12/26	06-1000-610-01-10
Almena Market Inc.	25-0421	Bills for Board Meeting 1/12/26	06-1000-610-02-09
Almena Market Inc.	25-0421	Bills for Board Meeting 1/12/26	06-2400-890-00-00
Almena Market Inc.	25-0421	Bills for Board Meeting 1/12/26	24-3100-630-01-00
Almena Market Inc.	25-0421	Bills for Board Meeting 1/12/26	24-3100-630-03-00
Almena Market Inc.	25-0421	Bills for Board Meeting 1/12/26	24-3100-680-01-00
Almena Market Inc.	25-0421	Bills for Board Meeting 1/12/26	24-3100-680-03-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67297

Vendor	PO Number	Invoice #	Account Code
Blue Dog Welding	25-0435	Bills for Board Meeting 1/12/26	08-2600-300-00-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67298

Vendor	PO Number	Invoice #	Account Code
Broad Reach	25-0410	Bills for Board Meeting 1/12/26	06-2200-640-01-00
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67299
Vendor	PO Number	Invoice #	Account Code
Cash-Wa Distributing Co Inc	25-0425	Bills for Board Meeting 1/12/26	24-3100-630-01-00
Cash-Wa Distributing Co Inc	25-0425	Bills for Board Meeting 1/12/26	24-3100-630-03-00
Cash-Wa Distributing Co Inc	25-0425	Bills for Board Meeting 1/12/26	24-3100-680-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67300
Vendor	PO Number	Invoice #	Account Code
City Of Almena	25-0397	Bills for Board Meeting 1/12/26	08-2600-411-01-00
City Of Almena	25-0397	Bills for Board Meeting 1/12/26	08-2600-411-02-00
City Of Almena	25-0397	Bills for Board Meeting 1/12/26	08-2600-412-01-00
City Of Almena	25-0397	Bills for Board Meeting 1/12/26	08-2600-412-02-00
City Of Almena	25-0397	Bills for Board Meeting 1/12/26	08-2600-421-01-00
City Of Almena	25-0397	Bills for Board Meeting 1/12/26	34-2600-411-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67301
Vendor	PO Number	Invoice #	Account Code
City Of Long Island	25-0412	Bills for Board Meeting 1/12/26	08-2600-411-03-00
City Of Long Island	25-0412	Bills for Board Meeting 1/12/26	08-2600-412-03-00
City Of Long Island	25-0412	Bills for Board Meeting 1/12/26	08-2600-421-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67302
Vendor	PO Number	Invoice #	Account Code
ComplianceOne	25-0437	Bills for Board Meeting 1/12/26	06-2720-890-00-17
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67303
Vendor	PO Number	Invoice #	Account Code
Cutting Edge Concrete Design	25-0407	Bills for Board Meeting 1/12/26	08-2600-300-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67304
Vendor	PO Number	Invoice #	Account Code
Dealers First Financial L.L.C.	25-0409	Bills for Board Meeting 1/12/26	16-1000-700-02-00

Dealers First Financial L.L.C.	25-0428	2-Bills for Board Meeting 1/12/2	16-1000-700-03-00
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67305
Vendor Emily Lowry	PO Number 25-0416	Invoice # Bills for Board Meeting 1/12/26	Account Code 06-1000-890-00-01
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67306
Vendor Engel's Sales & Service, Inc	PO Number 25-0400	Invoice # Bills for Board Meeting 1/12/26	Account Code 06-2720-730-00-00
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67307
Vendor F & A Sales Inc	PO Number 25-0424	Invoice # Bills for Board Meeting 1/12/26	Account Code 24-3100-630-03-00
Vendor F & A Sales Inc	PO Number 25-0424	Invoice # Bills for Board Meeting 1/12/26	Account Code 24-3100-680-03-00
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67308
Vendor First National Bank in Long Island	PO Number 25-0396	Invoice # Bills for Board Meeting 1/12/26	Account Code 16-4700-450-01-00
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67309
Vendor Glassman Corporation	PO Number 25-0430	Invoice # Bills for Board Meeting 1/12/26	Account Code 08-2600-300-00-01
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67310
Vendor Hardy Electric L.L.C.	PO Number 25-0419	Invoice # Bills for Board Meeting 1/12/26	Account Code 08-2600-300-00-00
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67311
Vendor Hays Car and Truck Alignment, Inc	PO Number 25-0398	Invoice # Bills for Board Meeting 1/12/26	Account Code 06-2720-730-00-18

Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67312
Vendor Hop-A-Long IT Services	PO Number 25-0392	Invoice # Bills for Board Meeting 1/12/26	Account Code 08-2600-300-00-00
Hop-A-Long IT Services	25-0438	2- Bills for Board Meeting 1/12/	55-1000-650-00-00
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67313
Vendor HTMC	PO Number 25-0401	Invoice # Bills for Board Meeting 1/12/26	Account Code 06-2300-590-00-02
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67314
Vendor Ideal Linen & Uniform	PO Number 25-0427	Invoice # Bills for Board Meeting 1/12/26	Account Code 08-2600-610-00-01
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67315
Vendor Integrated Security Solutions	PO Number 25-0429	Invoice # Bills for Board Meeting 1/12/26	Account Code 06-2300-500-00-00
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67316
Vendor J. W. Pepper & Son, Inc.	PO Number 25-0415	Invoice # Bills for Board Meeting 1/12/26	Account Code 06-1000-610-00-01
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67317
Vendor Jessica Ledbetter	PO Number 25-0432	Invoice # Bills for Board Meeting 1/12/26	Account Code 34-1000-610-00-00
Sub Total			
Voucher Number Bills for Board Meeting 1/12/26	Bank Name First National Bank & Trust	Account Number 003174	Check Number 67318
Vendor Junior Class	PO Number 25-0420	Invoice # Bills for Board Meeting 1/12/26	Account Code 08-3400-890-01-01
Sub Total			

Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67319
Vendor	PO Number	Invoice #	Account Code
Katie Grote	25-0402	Bills for Board Meeting 1/12/26	06-1000-890-00-01
Katie Grote	25-0402	Bills for Board Meeting 1/12/26	06-1000-890-01-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67320
Vendor	PO Number	Invoice #	Account Code
Ken Tharman	25-0414	Bills for Board Meeting 1/12/26	24-3100-700-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67321
Vendor	PO Number	Invoice #	Account Code
Kowpoke Supply	25-0404	Bills for Board Meeting 1/12/26	06-1000-890-01-01
Kowpoke Supply	25-0404	Bills for Board Meeting 1/12/26	06-2720-890-00-17
Kowpoke Supply	25-0404	Bills for Board Meeting 1/12/26	08-2600-430-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67322
Vendor	PO Number	Invoice #	Account Code
KSHSAA	25-0417	Bills for Board Meeting 1/12/26	06-1000-890-01-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67323
Vendor	PO Number	Invoice #	Account Code
Long Island Feed and Grain, LLC	25-0422	Bills for Board Meeting 1/12/26	06-2600-626-00-02
Long Island Feed and Grain, LLC	25-0422	Bills for Board Meeting 1/12/26	06-2720-626-00-14
Long Island Feed and Grain, LLC	25-0422	Bills for Board Meeting 1/12/26	06-2720-626-00-18
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67324
Vendor	PO Number	Invoice #	Account Code
Marvin Gebhard	25-0399	Bills for Board Meeting 1/12/26	06-2720-626-00-15
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67325

Vendor	PO Number	Invoice #	Account Code
Matheson Tri-Gas Inc.	25-0433	Bills for Board Meeting 1/12/26	34-1000-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67326
Vendor	PO Number	Invoice #	Account Code
Nex-Tech (Nex-Tech)	25-0403	Bills for Board Meeting 1/12/26	06-2300-532-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67327
Vendor	PO Number	Invoice #	Account Code
NEX-Tech Wireless	25-0413	Bills for Board Meeting 1/12/26	06-2720-890-00-17
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67328
Vendor	PO Number	Invoice #	Account Code
Northwestern Office Supplies	25-0405	Bills for Board Meeting 1/12/26	06-1000-610-01-11
Northwestern Office Supplies	25-0405	Bills for Board Meeting 1/12/26	06-1000-610-02-09
Northwestern Office Supplies	25-0405	Bills for Board Meeting 1/12/26	06-1000-610-03-09
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67329
Vendor	PO Number	Invoice #	Account Code
Office of the State Fire Marshall	25-0418	Bills for Board Meeting 1/12/26	08-2600-300-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67330
Vendor	PO Number	Invoice #	Account Code
Ostmeyer Inc dba Culligan Soft Water Service	25-0439	Bills for Board Meeting 1/12/26	08-2600-411-02-00
Ostmeyer Inc dba Culligan Soft Water Service	25-0439	Bills for Board Meeting 1/12/26	08-2600-411-03-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67331
Vendor	PO Number	Invoice #	Account Code
Phillipsburg High School	25-0440	Bills for Board Meeting 1/12/26	06-1000-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number

Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67332
Vendor	PO Number	Invoice #	Account Code
Pitney Bowes	25-0406	Bills for Board Meeting 1/12/26	06-2300-590-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67333
Vendor	PO Number	Invoice #	Account Code
Prairie Land Electric Cooperative, Inc.	25-0436	Bills for Board Meeting 1/12/26	06-2600-622-01-00
Prairie Land Electric Cooperative, Inc.	25-0436	Bills for Board Meeting 1/12/26	06-2600-622-03-00
Prairie Land Electric Cooperative, Inc.	25-0436	Bills for Board Meeting 1/12/26	34-2600-622-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67334
Vendor	PO Number	Invoice #	Account Code
Roys Sales & Service	25-0394	Bills for Board Meeting 1/12/26	06-2720-730-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67335
Vendor	PO Number	Invoice #	Account Code
Twin Valley Automotive LLC	25-0411	Bills for Board Meeting 1/12/26	06-2720-730-00-11
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67336
Vendor	PO Number	Invoice #	Account Code
Unifirst Corporation	25-0395	Bills for Board Meeting 1/12/26	08-2600-610-00-01
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67337
Vendor	PO Number	Invoice #	Account Code
VISA (VISA1)	25-0423	Bills for Board Meeting 1/12/26	06-1000-610-01-09
VISA (VISA1)	25-0423	Bills for Board Meeting 1/12/26	06-1000-890-01-01
VISA (VISA1)	25-0423	Bills for Board Meeting 1/12/26	06-2200-640-00-00
VISA (VISA1)	25-0423	Bills for Board Meeting 1/12/26	06-2300-890-00-00
VISA (VISA1)	25-0423	Bills for Board Meeting 1/12/26	06-2600-890-00-01
VISA (VISA1)	25-0423	Bills for Board Meeting 1/12/26	24-3100-700-01-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67338

Vendor	PO Number	Invoice #	Account Code
WoodRiver Energy LLC	25-0431	Bills for Board Meeting 1/12/26	06-2600-621-01-00
WoodRiver Energy LLC	25-0431	Bills for Board Meeting 1/12/26	06-2600-621-02-00
WoodRiver Energy LLC	25-0431	Bills for Board Meeting 1/12/26	06-2600-621-03-00
WoodRiver Energy LLC	25-0431	Bills for Board Meeting 1/12/26	34-2600-621-00-00
Sub Total			
Voucher Number	Bank Name	Account Number	Check Number
Bills for Board Meeting 1/12/26	First National Bank & Trust	003174	67339
Vendor	PO Number	Invoice #	Account Code
Yanda's Music & Pro Audio	25-0434	Bills for Board Meeting 1/12/26	06-1000-610-00-02
Sub Total			
Grand Total			

Payee	Amount	Type
Downtown Car Wash	\$20.13	Accounts Payable
Description	Issue Date	Amount
IN: 2469	12/16/2025	\$20.13
		\$20.13
Payee	Amount	Type
Hinklel Termite and Pest Control	\$135.75	Accounts Payable
Description	Issue Date	Amount
IN: 75239 and 75247	12/16/2025	\$135.75
		\$135.75
Payee	Amount	Type
Hop-A-Long IT Services	\$7,500.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 3533	12/16/2025	\$7,500.00
		\$7,500.00
Payee	Amount	Type
Jessica Ledbetter	\$1,444.12	Accounts Payable
Description	Issue Date	Amount
Tuition reimbursement	12/16/2025	\$1,444.12
		\$1,444.12
Payee	Amount	Type
Midwest Energy	\$895.39	Accounts Payable
Description	Issue Date	Amount
December 2025 Bill	12/16/2025	\$210.55
December 2025 Bill	12/16/2025	\$262.23
December 2025 Bill	12/16/2025	\$188.92
December 2025 Bill	12/16/2025	\$233.69
		\$895.39
Payee	Amount	Type
NCKSEC	\$38,652.00	Accounts Payable
Description	Issue Date	Amount
COOP Split	12/16/2025	\$38,652.00

		\$38,652.00
Payee	Amount	Type
Northwestern Office Supplies	\$50.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 1205	12/16/2025	\$50.00
		\$50.00
Payee	Amount	Type
Office of the State Fire Marshall	\$120.00	Accounts Payable
Description	Issue Date	Amount
IN: 601860	12/16/2025	\$120.00
		\$120.00
Payee	Amount	Type
Phillips County EMS	\$782.79	Accounts Payable
Description	Issue Date	Amount
IN: 121025	12/16/2025	\$782.79
		\$782.79
Payee	Amount	Type
WoodRiver Energy LLC	\$1,523.69	Accounts Payable
Description	Issue Date	Amount
Invoice: 477776	12/16/2025	\$550.84
Invoice: 477776	12/16/2025	\$411.31
Invoice: 477776	12/16/2025	\$435.28
Invoice: 477776	12/16/2025	\$126.26
		\$1,523.69
Payee	Amount	Type
A&S Plumbing	\$2,023.50	Accounts Payable
Description	Issue Date	Amount
Invoice: 0074020	01/12/2026	\$2,023.50
		\$2,023.50
Payee	Amount	Type
Almena Lumber & Supply	\$2,583.53	Accounts Payable
Description	Issue Date	Amount
December 2025 Invoices	01/12/2026	\$56.68
December 2025 Invoices	01/12/2026	\$383.38
December 2025 Invoices	01/12/2026	\$56.17
December 2025 Invoices	01/12/2026	\$85.57
December 2025 Invoices	01/12/2026	\$365.15
December 2025 Invoices	01/12/2026	\$151.71

December 2025 Invoices	01/12/2026	\$49.72
December 2025 Invoices	01/12/2026	\$60.15
December 2025 Invoices	01/12/2026	\$179.85
December 2025 Invoices	01/12/2026	\$380.80
December 2025 Invoices	01/12/2026	\$87.26
December 2025 Invoices	01/12/2026	\$149.66
December 2025 Invoices	01/12/2026	\$62.69
December 2025 Invoices	01/12/2026	\$62.07
December 2025 Invoices	01/12/2026	\$62.69
December 2025 Invoices	01/12/2026	\$108.44
December 2025 Invoices	01/12/2026	\$95.58
December 2025 Invoices	01/12/2026	\$37.96
December 2025 Invoices	01/12/2026	\$6.50
December 2025 Invoices	01/12/2026	\$60.48
December 2025 Invoices	01/12/2026	\$5.50
December 2025 Invoices	01/12/2026	\$9.02
December 2025 Invoices	01/12/2026	\$8.50
December 2025 Invoices	01/12/2026	\$58.00
		\$2,583.53

Payee	Amount	Type
Almena Market Inc.	\$2,074.91	Accounts Payable

Description	Issue Date	Amount
December 2025 Statement	01/12/2026	\$43.83
December 2025 Statement	01/12/2026	\$170.97
December 2025 Statement	01/12/2026	\$32.87
December 2025 Statement	01/12/2026	\$14.02
December 2025 Statement	01/12/2026	\$316.94
December 2025 Statement	01/12/2026	\$87.68
December 2025 Statement	01/12/2026	\$1,398.11
December 2025 Statement	01/12/2026	\$10.49
		\$2,074.91

Payee	Amount	Type
Blue Dog Welding	\$1,355.00	Accounts Payable

Description	Issue Date	Amount
Invoice: 2026-1	01/12/2026	\$1,355.00
		\$1,355.00

Payee	Amount	Type
Broad Reach	\$165.70	Accounts Payable

Description	Issue Date	Amount
Invoice: ARI2101231	01/12/2026	\$165.70
		\$165.70

Payee	Amount	Type
Cash-Wa Distributing Co Inc	\$4,799.87	Accounts Payable
Description	Issue Date	Amount
December 2025 Invoices	01/12/2026	\$3,097.93
December 2025 Invoices	01/12/2026	\$1,603.14
December 2025 Invoices	01/12/2026	\$98.80
		\$4,799.87
Payee	Amount	Type
City Of Almena	\$1,215.71	Accounts Payable
Description	Issue Date	Amount
January 2026 city bill	01/12/2026	\$106.00
January 2026 city bill	01/12/2026	\$439.60
January 2026 city bill	01/12/2026	\$70.32
January 2026 city bill	01/12/2026	\$141.77
January 2026 city bill	01/12/2026	\$350.00
January 2026 city bill	01/12/2026	\$108.02
		\$1,215.71
Payee	Amount	Type
City Of Long Island	\$180.22	Accounts Payable
Description	Issue Date	Amount
December 2025 City Bill	01/12/2026	\$118.00
December 2025 City Bill	01/12/2026	\$41.22
December 2025 City Bill	01/12/2026	\$21.00
		\$180.22
Payee	Amount	Type
ComplianceOne	\$54.00	Accounts Payable
Description	Issue Date	Amount
Number: 335651	01/12/2026	\$54.00
		\$54.00
Payee	Amount	Type
Cutting Edge Concrete Design	\$10,562.50	Accounts Payable
Description	Issue Date	Amount
December 2025 Bill	01/12/2026	\$10,562.50
		\$10,562.50
Payee	Amount	Type
Dealers First Financial L.L.C.	\$785.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 206771	01/12/2026	\$295.00

Invoice: 207658	01/12/2026	\$490.00
		\$785.00
Payee	Amount	Type
Emily Lowry	\$499.80	Accounts Payable
Description	Issue Date	Amount
Fall 2025 Milage Reimbursement	01/12/2026	\$499.80
		\$499.80
Payee	Amount	Type
Engel's Sales & Service, Inc	\$369.93	Accounts Payable
Description	Issue Date	Amount
IN: 325003, 325186 and 325494	01/12/2026	\$369.93
		\$369.93
Payee	Amount	Type
F & A Sales Inc	\$651.24	Accounts Payable
Description	Issue Date	Amount
Invoices: 3020576 and 3006962	01/12/2026	\$599.60
Invoices: 3020576 and 3006962	01/12/2026	\$51.64
		\$651.24
Payee	Amount	Type
First National Bank in Long Island	\$5,071.34	Accounts Payable
Description	Issue Date	Amount
Interest payment on Lease purchase	01/12/2026	\$5,071.34
		\$5,071.34
Payee	Amount	Type
Glassman Corporation	\$343.75	Accounts Payable
Description	Issue Date	Amount
Invoice: 33513	01/12/2026	\$343.75
		\$343.75
Payee	Amount	Type
Hardy Electric L.L.C.	\$160.60	Accounts Payable
Description	Issue Date	Amount
Invoice: 816747	01/12/2026	\$160.60
		\$160.60
Payee	Amount	Type
Hays Car and Truck Alignment, Inc	\$295.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 140948	01/12/2026	\$295.00

		\$295.00
Payee	Amount	Type
Hop-A-Long IT Services	\$2,789.96	Accounts Payable
Description	Issue Date	Amount
Invoice: 3569	01/12/2026	\$139.99
Invoice: 5381	01/12/2026	\$2,649.97
		\$2,789.96
Payee	Amount	Type
HTMC	\$294.00	Accounts Payable
Description	Issue Date	Amount
IN: 2978 and 2979	01/12/2026	\$294.00
		\$294.00
Payee	Amount	Type
Ideal Linen & Uniform	\$78.30	Accounts Payable
Description	Issue Date	Amount
Invoice: 22217255	01/12/2026	\$78.30
		\$78.30
Payee	Amount	Type
Integrated Security Solutions	\$100.00	Accounts Payable
Description	Issue Date	Amount
MaxXess Renewal 2026	01/12/2026	\$100.00
		\$100.00
Payee	Amount	Type
J. W. Pepper & Son, Inc.	\$25.59	Accounts Payable
Description	Issue Date	Amount
Invoice: 368039786	01/12/2026	\$25.59
		\$25.59
Payee	Amount	Type
Jessica Ledbetter	\$104.30	Accounts Payable
Description	Issue Date	Amount
Reimbursement	01/12/2026	\$104.30
		\$104.30
Payee	Amount	Type
Junior Class	\$150.00	Accounts Payable
Description	Issue Date	Amount
Concession Reimbursement	01/12/2026	\$150.00
		\$150.00

Payee	Amount	Type
Katie Grote	\$79.80	Accounts Payable
Description	Issue Date	Amount
Reimbursement for Forensics and Mileage	01/12/2026	\$58.80
Reimbursement for Forensics and Mileage	01/12/2026	\$21.00
		\$79.80
Payee	Amount	Type
Ken Tharman	\$125.00	Accounts Payable
Description	Issue Date	Amount
Reimbursement for Hobarts	01/12/2026	\$125.00
		\$125.00
Payee	Amount	Type
Kowpoke Supply	\$806.69	Accounts Payable
Description	Issue Date	Amount
December 2025 Invoices	01/12/2026	\$20.65
December 2025 Invoices	01/12/2026	\$92.94
December 2025 Invoices	01/12/2026	\$693.10
		\$806.69
Payee	Amount	Type
KSHSAA	\$56.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 26-3596	01/12/2026	\$56.00
		\$56.00
Payee	Amount	Type
Long Island Feed and Grain, LLC	\$500.24	Accounts Payable
Description	Issue Date	Amount
December 2025 Charges	01/12/2026	\$28.73
December 2025 Charges	01/12/2026	\$217.97
December 2025 Charges	01/12/2026	\$253.54
		\$500.24
Payee	Amount	Type
Marvin Gebhard	\$66.89	Accounts Payable
Description	Issue Date	Amount
Reimbursement for Van #15 Gas	01/12/2026	\$66.89
		\$66.89
Payee	Amount	Type
Matheson Tri-Gas Inc.	\$268.04	Accounts Payable

Description	Issue Date	Amount
In: 0032558239	01/12/2026	\$268.04
		\$268.04
Payee	Amount	Type
Nex-Tech (Nex-Tech)	\$61.00	Accounts Payable
Description	Issue Date	Amount
Account: 309012	01/12/2026	\$61.00
		\$61.00
Payee	Amount	Type
NEX-Tech Wireless	\$109.02	Accounts Payable
Description	Issue Date	Amount
Invoice: 11591161	01/12/2026	\$109.02
		\$109.02
Payee	Amount	Type
Northwestern Office Supplies	\$1,174.50	Accounts Payable
Description	Issue Date	Amount
Invoice: 1230	01/12/2026	\$430.98
Invoice: 1230	01/12/2026	\$402.36
Invoice: 1230	01/12/2026	\$341.16
		\$1,174.50
Payee	Amount	Type
Office of the State Fire Marshall	\$30.00	Accounts Payable
Description	Issue Date	Amount
Invoice: 601865	01/12/2026	\$30.00
		\$30.00
Payee	Amount	Type
Ostmeyer Inc dba Culligan Soft Water Service	\$142.25	Accounts Payable
Description	Issue Date	Amount
In:067257	01/12/2026	\$118.25
IN: 472049	01/12/2026	\$24.00
		\$142.25
Payee	Amount	Type
Phillipsburg High School	\$40.00	Accounts Payable
Description	Issue Date	Amount
Music Teacher Inservice	01/12/2026	\$40.00
		\$40.00
Payee	Amount	Type

Pitney Bowes	\$49.71	Accounts Payable
Description	Issue Date	Amount
Acct: 8000-9000-011-3648	01/12/2026	\$49.71
		\$49.71
Payee	Amount	Type
Prairie Land Electric Cooperative, Inc.	\$3,068.81	Accounts Payable
Description	Issue Date	Amount
January 2026 Statement	01/12/2026	\$2,353.85
January 2026 Statement	01/12/2026	\$583.00
January 2026 Statement	01/12/2026	\$131.96
		\$3,068.81
Payee	Amount	Type
Roys Sales & Service	\$1,003.25	Accounts Payable
Description	Issue Date	Amount
Reference #: 534321	01/12/2026	\$1,003.25
		\$1,003.25
Payee	Amount	Type
Twin Valley Automotive LLC	\$876.39	Accounts Payable
Description	Issue Date	Amount
Invoice: 3124	01/12/2026	\$876.39
		\$876.39
Payee	Amount	Type
Unifirst Corporation	\$146.95	Accounts Payable
Description	Issue Date	Amount
November and December Invoices	01/12/2026	\$146.95
		\$146.95
Payee	Amount	Type
VISA (VISA1)	\$2,017.47	Accounts Payable
Description	Issue Date	Amount
Visa Bills for December 2025	01/12/2026	\$39.26
Visa Bills for December 2025	01/12/2026	\$152.57
Visa Bills for December 2025	01/12/2026	\$16.95
Visa Bills for December 2025	01/12/2026	\$1,602.16
Visa Bills for December 2025	01/12/2026	\$36.05
Visa Bills for December 2025	01/12/2026	\$170.48
		\$2,017.47
Payee	Amount	Type
WoodRiver Energy LLC	\$3,168.91	Accounts Payable

Description	Issue Date	Amount
Invoice: 482181	01/12/2026	\$1,182.99
Invoice: 482181	01/12/2026	\$620.60
Invoice: 482181	01/12/2026	\$1,013.50
Invoice: 482181	01/12/2026	\$351.82
		\$3,168.91
Payee	Amount	Type
Yanda's Music & Pro Audio	\$106.00	Accounts Payable
Description	Issue Date	Amount
Repair: 789146 and 789147	01/12/2026	\$106.00
		\$106.00
		\$101,754.54

USD 212

Check Listing Report

Accounting Cycle: FY 25-26; Begin Date: 12/11/2025; End Date: 01/12/2026; Bank: [All]; Sort By Element: FUND; Account Expression: [All]; Created On: 1/12/2026 5:52:00 PM

Check Date	Check Number	Payee	Type	Amount
12/16/2025	67262	Downtown Car Wash	Accounts Payable	\$20.13
12/16/2025	67263	Hinklel Termite and Pest Control	Accounts Payable	\$135.75
12/16/2025	67264	Hop-A-Long IT Services	Accounts Payable	\$7,500.00
12/16/2025	67265	Jessica Ledbetter	Accounts Payable	\$1,444.12
12/16/2025	67266	Midwest Energy	Accounts Payable	\$895.39
12/16/2025	67267	NCKSEC	Accounts Payable	\$38,652.00
12/16/2025	67268	Northwestern Office Supplies	Accounts Payable	\$50.00
12/16/2025	67269	Office of the State Fire Marshall	Accounts Payable	\$120.00
12/16/2025	67270	Phillips County EMS	Accounts Payable	\$782.79
12/16/2025	67271	WoodRiver Energy LLC	Accounts Payable	\$1,523.69
01/12/2026	67294	A&S Plumbing	Accounts Payable	\$2,023.50
01/12/2026	67295	Almena Lumber & Supply	Accounts Payable	\$2,583.53
01/12/2026	67296	Almena Market Inc.	Accounts Payable	\$2,074.91
01/12/2026	67297	Blue Dog Welding	Accounts Payable	\$1,355.00
01/12/2026	67298	Broad Reach	Accounts Payable	\$165.70
01/12/2026	67299	Cash-Wa Distributing Co Inc	Accounts Payable	\$4,799.87
01/12/2026	67300	City Of Almena	Accounts Payable	\$1,215.71
01/12/2026	67301	City Of Long Island	Accounts Payable	\$180.22
01/12/2026	67302	ComplianceOne	Accounts Payable	\$54.00
01/12/2026	67303	Cutting Edge Concrete Design	Accounts Payable	\$10,562.50
01/12/2026	67304	Dealers First Financial L.L.C.	Accounts Payable	\$785.00
01/12/2026	67305	Emily Lowry	Accounts Payable	\$499.80
01/12/2026	67306	Engel's Sales & Service, Inc	Accounts Payable	\$369.93
01/12/2026	67307	F & A Sales Inc	Accounts Payable	\$651.24
01/12/2026	67308	First National Bank in Long Island	Accounts Payable	\$5,071.34
01/12/2026	67309	Glassman Corporation	Accounts Payable	\$343.75
01/12/2026	67310	Hardy Electric L.L.C.	Accounts Payable	\$160.60
01/12/2026	67311	Hays Car and Truck Alignment, Inc	Accounts Payable	\$295.00
01/12/2026	67312	Hop-A-Long IT Services	Accounts Payable	\$2,789.96
01/12/2026	67313	HTMC	Accounts Payable	\$294.00
01/12/2026	67314	Ideal Linen & Uniform	Accounts Payable	\$78.30
01/12/2026	67315	Integrated Security Solutions	Accounts Payable	\$100.00
01/12/2026	67316	J. W. Pepper & Son, Inc.	Accounts Payable	\$25.59
01/12/2026	67317	Jessica Ledbetter	Accounts Payable	\$104.30
01/12/2026	67318	Junior Class	Accounts Payable	\$150.00
01/12/2026	67319	Katie Grote	Accounts Payable	\$79.80
01/12/2026	67320	Ken Tharman	Accounts Payable	\$125.00

01/12/2026	67321	Kowpoke Supply	Accounts Payable	\$806.69
01/12/2026	67322	KSHSAA	Accounts Payable	\$56.00
01/12/2026	67323	Long Island Feed and Grain, LLC	Accounts Payable	\$500.24
01/12/2026	67324	Marvin Gebhard	Accounts Payable	\$66.89
01/12/2026	67325	Matheson Tri-Gas Inc.	Accounts Payable	\$268.04
01/12/2026	67326	Nex-Tech (Nex-Tech)	Accounts Payable	\$61.00
01/12/2026	67327	NEX-Tech Wireless	Accounts Payable	\$109.02
01/12/2026	67328	Northwestern Office Supplies	Accounts Payable	\$1,174.50
01/12/2026	67329	Office of the State Fire Marshall	Accounts Payable	\$30.00
01/12/2026	67330	Ostmeyer Inc dba Culligan Soft Water Service	Accounts Payable	\$142.25
01/12/2026	67331	Phillipsburg High School	Accounts Payable	\$40.00
01/12/2026	67332	Pitney Bowes	Accounts Payable	\$49.71
01/12/2026	67333	Prairie Land Electric Cooperative, Inc.	Accounts Payable	\$3,068.81
01/12/2026	67334	Roys Sales & Service	Accounts Payable	\$1,003.25
01/12/2026	67335	Twin Valley Automotive LLC	Accounts Payable	\$876.39
01/12/2026	67336	Unifirst Corporation	Accounts Payable	\$146.95
01/12/2026	67337	VISA (VISA1)	Accounts Payable	\$2,017.47
01/12/2026	67338	WoodRiver Energy LLC	Accounts Payable	\$3,168.91
01/12/2026	67339	Yanda's Music & Pro Audio	Accounts Payable	\$106.00
Sub Total				\$101,754.54

USD 212

Check Listing Report

Accounting Cycle: FY 25-26; Begin Date: 12/11/2025; End Date: 01/12/2026; Bank: [All]; Sort By Element: FUND; Account Expression: [All]; Created On: 1/12/2026 5:52:00 PM

Check Date	Check Number	Payee	Description	Type
01/12/2026	67294	A&S Plumbing	Invoice: 0074020	Accounts Payable
01/12/2026	67295	Almena Lumber & Supply	December 2025 Invoices	Accounts Payable
01/12/2026	67296	Almena Market Inc.	December 2025 Statement	Accounts Payable
01/12/2026	67297	Blue Dog Welding	Invoice: 2026-1	Accounts Payable
01/12/2026	67298	Broad Reach	IN: AR12101231	Accounts Payable
01/12/2026	67299	Cash-Wa Distributing Co Inc	December 2025 Invoices	Accounts Payable
01/12/2026	67300	City Of Almena	January 2026 bill	Accounts Payable
01/12/2026	67301	City Of Long Island	December 2025 Bill	Accounts Payable
01/12/2026	67302	ComplianceOne	Number: 335651	Accounts Payable
01/12/2026	67303	Cutting Edge Concrete Design	December 2025 Bill	Accounts Payable
01/12/2026	67304	Dealers First Financial L.L.C.	Invoices: 207658	Accounts Payable
01/12/2026	67304	Dealers First Financial L.L.C.	Invoice: 206771	Accounts Payable
12/16/2025	67262	Downtown Car Wash	IN: 2469	Accounts Payable
01/12/2026	67305	Emily Lowry	Fall 2025 Milage and Reimbursement	Accounts Payable
01/12/2026	67306	Engel's Sales & Service, Inc	IN: 325003,325186 and 325494	Accounts Payable
01/12/2026	67307	F & A Sales Inc	IN: 3020576 and 3006962	Accounts Payable
01/12/2026	67308	First National Bank in Long Island	Interest Payment on Lease purchase	Accounts Payable
01/12/2026	67309	Glassman Corporation	Invoices: 33513	Accounts Payable
01/12/2026	67310	Hardy Electric L.L.C.	IN: 816747	Accounts Payable
01/12/2026	67311	Hays Car and Truck Alignment, Inc	Invoice: 140948	Accounts Payable
12/16/2025	67263	Hinklel Termite and Pest Control	IN: 75239 and 75247	Accounts Payable
12/16/2025	67264	Hop-A-Long IT Services	Invoice: 3533	Accounts Payable
01/12/2026	67312	Hop-A-Long IT Services	Invoice: 5381	Accounts Payable
01/12/2026	67312	Hop-A-Long IT Services	Invoice:3569	Accounts Payable
01/12/2026	67313	HTMC	IN: 2978 and 2979	Accounts Payable
01/12/2026	67314	Ideal Linen & Uniform	Invoices: 22217255	Accounts Payable
01/12/2026	67315	Integrated Security Solutions	MaxXess Renewal 2026	Accounts Payable
01/12/2026	67316	J. W. Pepper & Son, Inc.	IN: 368039786	Accounts Payable
12/16/2025	67265	Jessica Ledbetter	Tuition reimbursement	Accounts Payable
01/12/2026	67317	Jessica Ledbetter	Reimbursement	Accounts Payable
01/12/2026	67318	Junior Class	Concessions Reimbursement	Accounts Payable
01/12/2026	67319	Katie Grote	Reimbursement for forensics and Mileage	Accounts Payable
01/12/2026	67320	Ken Tharman	Reimbursement for Hobarts	Accounts Payable
01/12/2026	67321	Kowpoke Supply	December 2025 Invoices	Accounts Payable
01/12/2026	67322	KSHSAA	IN: 26-3596	Accounts Payable
01/12/2026	67323	Long Island Feed and Grain, LLC	December 2025 Charges	Accounts Payable
01/12/2026	67324	Marvin Gebhard	Reimbursement for gas in Van #15	Accounts Payable

01/12/2026	67325	Matheson Tri-Gas Inc.	IN:0032558239	Accounts Payable
12/16/2025	67266	Midwest Energy	December 2025 Bill	Accounts Payable
12/16/2025	67267	NCKSEC	Coop Split	Accounts Payable
01/12/2026	67326	Nex-Tech (Nex-Tech)	Account: 309012	Accounts Payable
01/12/2026	67327	NEX-Tech Wireless	Invoice: 11591161	Accounts Payable
12/16/2025	67268	Northwestern Office Supplies	IN: 1205	Accounts Payable
01/12/2026	67328	Northwestern Office Supplies	Invoice: 1230	Accounts Payable
12/16/2025	67269	Office of the State Fire Marshall	Invoice: 601860	Accounts Payable
01/12/2026	67329	Office of the State Fire Marshall	IN: 601865	Accounts Payable
01/12/2026	67330	Ostmeyer Inc dba Culligan Soft Water Service	IN: 472049 and 067257	Accounts Payable
12/16/2025	67270	Phillips County EMS	Invoice: 121025	Accounts Payable
01/12/2026	67331	Phillipsburg High School	Music Teacher Inservice	Accounts Payable
01/12/2026	67332	Pitney Bowes	Acct: 8000-9000-011-3648	Accounts Payable
01/12/2026	67333	Prairie Land Electric Cooperative, Inc.	January 2026 Statement	Accounts Payable
01/12/2026	67334	Roys Sales & Service	Reference #: 534321	Accounts Payable
01/12/2026	67335	Twin Valley Automotive LLC	Invoice: 3124	Accounts Payable
01/12/2026	67336	Unifirst Corporation	November an December Invoices	Accounts Payable
01/12/2026	67337	VISA (VISA1)	December 2025 Statement	Accounts Payable
12/16/2025	67271	WoodRiver Energy LLC	IN: 477776	Accounts Payable
01/12/2026	67338	WoodRiver Energy LLC	Invoice: 482181	Accounts Payable
01/12/2026	67339	Yanda's Music & Pro Audio	Repair: 789146 and 789147	Accounts Payable
Sub Total				

Amount
\$2,023.50
\$2,583.53
\$2,074.91
\$1,355.00
\$165.70
\$4,799.87
\$1,215.71
\$180.22
\$54.00
\$10,562.50
\$490.00
\$295.00
\$20.13
\$499.80
\$369.93
\$651.24
\$5,071.34
\$343.75
\$160.60
\$295.00
\$135.75
\$7,500.00
\$2,649.97
\$139.99
\$294.00
\$78.30
\$100.00
\$25.59
\$1,444.12
\$104.30
\$150.00
\$79.80
\$125.00
\$806.69
\$56.00
\$500.24
\$66.89

\$268.04
\$895.39
\$38,652.00
\$61.00
\$109.02
\$50.00
\$1,174.50
\$120.00
\$30.00
\$142.25
\$782.79
\$40.00
\$49.71
\$3,068.81
\$1,003.25
\$876.39
\$146.95
\$2,017.47
\$1,523.69
\$3,168.91
\$106.00
\$101,754.54

Compliance Area – Child Abuse & Neglect Training / Jason Flatt Act

Contacts -

Primary: Trish Backman (Trish.Backman@ksde.gov)

Secondary: Kent Reed (Kent.Reed@ksde.gov)

Compliance Expectation:

- Anti-bullying policy
 - Implementation of a plan to address bullying.
- Training for all employees addressing child abuse and neglect reporting requirements for suspected physical, mental, or emotional abuse or neglect or sexual abuse.
 - Written Policy Developed and Implemented
- 72-6284
 - Suicide awareness and prevention programming to all school staff
 - Parent or legal guardian notification that training materials at trainings are available.
 - Programming to include at a minimum: at least one hour of training each calendar year.
 - A building crisis plan developed for each school building that includes: steps for recognizing suicide ideation, appropriate methods of interventions, and a crisis recovery plan.

In	Not
District has submitted a link to their district website that demonstrates policies, procedures, and practices in these required areas	District did not mark assurances on SO66 and is not cooperating or working with KSDE staff to gain compliance.

Campaign Id 690a2b584381c4cff9adc347
Campaign Name Updated Trainings for FY26
Campaign Type: assignment
Campaign Start Date: 11/04/2025 Dates and times are based on Central Time
Campaign Due Date: 12/19/2025
Training Administrator: ken tharman

<u>First Name</u>	<u>Last Name</u>	<u>Email Address</u>	<u>Training Title</u>
Gebhard	Marvin	mgebhard@nvhuskies.org	Child Abuse and Neglect:
Gebhard	Marvin	mgebhard@nvhuskies.org	Bullying
Tharman	Ken	ktharman@nvhuskies.org	Child Abuse and Neglect:
Tharman	Ken	ktharman@nvhuskies.org	Bullying
Ledbetter	Jessica	jledbetter@nvhuskies.org	Child Abuse and Neglect:
Ledbetter	Jessica	jledbetter@nvhuskies.org	Bullying
McKinney	Amy	amckinney@nvhuskies.o	Child Abuse and Neglect:
McKinney	Amy	amckinney@nvhuskies.o	Bullying
Preston	Shelby	spreston@nvhuskies.org	Child Abuse and Neglect:
Preston	Shelby	spreston@nvhuskies.org	Bullying
Cole	Ross	rcole@nvhuskies.org	Child Abuse and Neglect:
Cole	Ross	rcole@nvhuskies.org	Bullying
Baird	Kirsten	kbaird@nvhuskies.org	Child Abuse and Neglect:
Baird	Kirsten	kbaird@nvhuskies.org	Bullying
Chandler	Amy	achandler@nvhuskies.org	Child Abuse and Neglect:
Chandler	Amy	achandler@nvhuskies.org	Bullying
Knuth	Angie	aknuth@nvhuskies.org	Child Abuse and Neglect:
Knuth	Angie	aknuth@nvhuskies.org	Bullying
Gebhard	Jill	jgebhard@nvhuskies.org	Child Abuse and Neglect:
Gebhard	Jill	jgebhard@nvhuskies.org	Bullying
Grote	Katie	kgrote@nvhuskies.org	Child Abuse and Neglect:
Grote	Katie	kgrote@nvhuskies.org	Bullying
Kuhl	Ellen	ekuhl@nvhuskies.org	Child Abuse and Neglect:
Kuhl	Ellen	ekuhl@nvhuskies.org	Bullying
Brooks	Suzie	sbrooks@nvhuskies.org	Child Abuse and Neglect:
Brooks	Suzie	sbrooks@nvhuskies.org	Bullying
Lowry	Emily	elowry@nvhuskies.org	Child Abuse and Neglect:
Lowry	Emily	elowry@nvhuskies.org	Bullying
Thalheim	Jessie	jthalheim@nvhuskies.org	Child Abuse and Neglect:
Thalheim	Jessie	jthalheim@nvhuskies.org	Bullying
Davis	Melinda	mdavis@nvhuskies.org	Child Abuse and Neglect:
Davis	Melinda	mdavis@nvhuskies.org	Bullying
Ankenman	Adriana	aankenman@nvhuskies.i	Child Abuse and Neglect:
Ankenman	Adriana	aankenman@nvhuskies.i	Bullying
Pugh	Mitch	mpugh@nvhuskies.org	Child Abuse and Neglect:
Pugh	Mitch	mpugh@nvhuskies.org	Bullying
Logemann	Terry	tlogemann@nvhuskies.o	Child Abuse and Neglect:
Logemann	Terry	tlogemann@nvhuskies.o	Bullying
Boehler	Max	mboehler@nvhuskies.org	Child Abuse and Neglect:
Boehler	Max	mboehler@nvhuskies.org	Bullying

Mordecai	Cindy	cmordecai@nvhuskies.o	Child Abuse and Neglect:
Mordecai	Cindy	cmordecai@nvhuskies.o	Bullying
Lewis	Nita	nlewis@nvhuskies.org	Child Abuse and Neglect:
Lewis	Nita	nlewis@nvhuskies.org	Bullying
Yocum	Kacie	kyocum@nvhuskies.org	Child Abuse and Neglect:
Yocum	Kacie	kyocum@nvhuskies.org	Bullying
Brown	Amber	abrown@nvhuskies.org	Child Abuse and Neglect:
Brown	Amber	abrown@nvhuskies.org	Bullying
Sheley	Kenzie	ksheley@nvhuskies.org	Child Abuse and Neglect:
Sheley	Kenzie	ksheley@nvhuskies.org	Bullying
Yocum	Sommer	syocum@nvhuskies.org	Child Abuse and Neglect:
Yocum	Sommer	syocum@nvhuskies.org	Bullying
Diane	Joppa	djoppa@nvhuskies.org	Child Abuse and Neglect:
Diane	Joppa	djoppa@nvhuskies.org	Bullying
Horacek	Jacque	jhoracek@nvhuskies.org	Child Abuse and Neglect:
Horacek	Jacque	jhoracek@nvhuskies.org	Bullying
Bach	Monica	mbach@nvhuskies.org	Child Abuse and Neglect:
Bach	Monica	mbach@nvhuskies.org	Bullying
Hansen	Noah	nhansen@nvhuskies.org	Child Abuse and Neglect:
Hansen	Noah	nhansen@nvhuskies.org	Bullying
Patterson	Clayson	cpatterson@nvhuskies.o	Child Abuse and Neglect:
Patterson	Clayson	cpatterson@nvhuskies.o	Bullying
Vincent	John	jvincent@nvhuskies.org	Child Abuse and Neglect:
Vincent	John	jvincent@nvhuskies.org	Bullying
Lewis	Dean	dlewis@nvhuskies.org	Child Abuse and Neglect:
Lewis	Dean	dlewis@nvhuskies.org	Bullying

<u>Training</u>	<u>Quiz</u>	<u>Quiz Completion</u>	<u>Quiz Status</u>
<u>Completion Date</u>	<u>Required</u>	<u>Date</u>	
: Mandated Reporting in I	Yes	11/17/2025 08:37 am	CS Passed
	Yes	11/17/2025 08:46 am	CS Passed
11/05/2025 07:31 am	CS Yes	11/05/2025 07:37 am	CS Passed
11/05/2025 07:37 am	CS Yes	11/05/2025 09:52 am	CS Passed
11/18/2025 08:21 am	CS Yes	11/18/2025 08:38 am	CS Passed
11/18/2025 08:38 am	CS Yes	11/18/2025 08:55 am	CS Passed
11/18/2025 10:30 am	CS Yes	11/18/2025 10:36 am	CS Passed
11/19/2025 11:42 am	CS Yes	11/19/2025 12:14 pm	CS Passed
: Mandated Reporting in I	Yes		
	Yes		
11/12/2025 10:15 am	CS Yes	11/12/2025 10:24 am	CS Passed
11/12/2025 10:25 am	CS Yes	11/12/2025 10:39 am	CS Passed
: Mandated Reporting in I	Yes	12/08/2025 09:14 am	CS Passed
	Yes	12/08/2025 09:21 am	CS Passed
11/05/2025 02:47 pm	CS Yes	11/05/2025 04:20 pm	CS Passed
11/12/2025 07:19 am	CS Yes	11/12/2025 09:45 am	CS Passed
: Mandated Reporting in I	Yes		
	Yes		
11/05/2025 12:24 pm	CS Yes	11/05/2025 12:31 pm	CS Passed
11/05/2025 11:29 am	CS Yes	11/05/2025 12:45 pm	CS Passed
: Mandated Reporting in I	Yes		
	Yes		
11/11/2025 07:06 pm	CS Yes	11/11/2025 07:46 pm	CS Passed
11/11/2025 07:47 pm	CS Yes	11/11/2025 08:16 pm	CS Passed
: Mandated Reporting in I	Yes		
	Yes		
11/04/2025 01:43 pm	CS Yes	11/04/2025 01:48 pm	CS Passed
11/04/2025 01:48 pm	CS Yes	11/04/2025 01:54 pm	CS Passed
12/05/2025 09:18 am	CS Yes	12/05/2025 09:20 am	CS Passed
12/05/2025 09:21 am	CS Yes	12/05/2025 09:24 am	CS Passed
12/05/2025 01:00 pm	CS Yes	12/05/2025 01:28 pm	CS Passed
12/05/2025 12:59 pm	CS Yes	12/05/2025 12:58 pm	CS Passed
11/10/2025 03:16 pm	CS Yes	11/10/2025 03:24 pm	CS Passed
	Yes		
: Mandated Reporting in I	Yes		
	Yes		
11/18/2025 10:38 am	CS Yes	11/18/2025 10:42 am	CS Passed
11/18/2025 10:45 am	CS Yes	11/18/2025 10:52 am	CS Passed
: Mandated Reporting in I	Yes		
	Yes		

12/15/2025 07:51 pm CS Yes
12/15/2025 07:57 pm CS Yes
: Mandated Reporting in I Yes
Yes

11/04/2025 10:48 am CS Yes
11/04/2025 11:16 am CS Yes
11/07/2025 09:09 am CS Yes
11/07/2025 10:44 am CS Yes
11/10/2025 02:58 pm CS Yes
11/10/2025 02:31 pm CS Yes
11/04/2025 01:30 pm CS Yes
11/05/2025 09:56 am CS Yes

: Mandated Reporting in I Yes
Yes

: Mandated Reporting in I Yes
Yes

: Mandated Reporting in I Yes
Yes

: Mandated Reporting in I Yes
Yes

: Mandated Reporting in I Yes
Yes

12/01/2025 11:36 am CS Yes
12/19/2025 08:42 am CS Yes
11/18/2025 09:17 am CS Yes
11/18/2025 09:54 am CS Yes

12/15/2025 07:56 pm CS Passed
12/15/2025 08:05 pm CS Passed

11/04/2025 11:15 am CS Passed
11/04/2025 11:32 am CS Passed
11/07/2025 09:59 am CS Passed
11/07/2025 11:29 am CS Passed
11/10/2025 03:10 pm CS Passed
11/10/2025 02:57 pm CS Passed
11/04/2025 02:22 pm CS Passed
11/05/2025 10:47 am CS Passed

12/01/2025 11:28 am CS Passed
12/19/2025 08:48 am CS Passed
11/18/2025 09:07 am CS Passed
11/18/2025 09:16 am CS Passed

<u>Quiz Score</u>	<u>Quiz Passing Threshold</u>	<u>Learning Credits</u>	<u>Supervisor</u>
80%	80%		0.75
90%	80%		0.75
100%	80%		0.75
90%	80%		0.75
80%	80%		0.75
90%	80%		0.75
90%	80%		0.75
80%	80%		0.75
	80%		0.75
	80%		0.75
100%	80%		0.75
80%	80%		0.75
80%	80%		0.75
80%	80%		0.75
90%	80%		0.75
90%	80%		0.75
	80%		0.75
	80%		0.75
90%	80%		0.75
80%	80%		0.75
	80%		0.75
	80%		0.75
80%	80%		0.75
80%	80%		0.75
	80%		0.75
	80%		0.75
100%	80%		0.75
90%	80%		0.75
80%	80%		0.75
80%	80%		0.75
80%	80%		0.75
90%	80%		0.75
80%	80%		0.75
	80%		0.75
	80%		0.75
	80%		0.75
80%	80%		0.75
90%	80%		0.75
	80%		0.75
	80%		0.75

690a20584381c4c119a0

Campaign Id

c347

Campaign Name

Updated Trainings for FY26

Campaign Type:

assignment

Campaign Start Date:

11/04/2025

Dates and times are based on Central Time

Campaign Due Date:

12/19/2025

Training Administrator:

ken tharman

Not Started

12

In Progress

13

Passed

21

<u>First Name</u>	<u>Last Name</u>	<u>Email Address</u>
Preston	Shelby	spreston@nvhuskies.org
Knuth	Angie	aknuth@nvhuskies.org
Grote	Katie	kgrote@nvhuskies.org
Brooks	Suzie	sbrooks@nvhuskies.org
Pugh	Mitch	mpugh@nvhuskies.org
Boehler	Max	mboehler@nvhuskies.org
Lewis	Nita	nlewis@nvhuskies.org
Diane	Joppa	djoppa@nvhuskies.org
Horacek	Jacque	jhoracek@nvhuskies.org
Bach	Monica	mbach@nvhuskies.org
Hansen	Noah	nhansen@nvhuskies.org
Patterson	Clayson	cpatterson@nvhuskies.org

<u>First Name</u>	<u>Last Name</u>	<u>Email Address</u>	<u>Training Title</u>
Preston Preston	Shelby Shelby	spreston@nvhuskies.org spreston@nvhuskies.org	Child Abuse and Neglect: Bullying
Knuth Knuth	Angie Angie	aknuth@nvhuskies.org aknuth@nvhuskies.org	Child Abuse and Neglect: Bullying
Grote Grote	Katie Katie	kgrote@nvhuskies.org kgrote@nvhuskies.org	Child Abuse and Neglect: Bullying
Brooks Brooks	Suzie Suzie	sbrooks@nvhuskies.org sbrooks@nvhuskies.org	Child Abuse and Neglect: Bullying
Ankenman	Adriana	aankenman@nvhuskies.org	Bullying
Pugh Pugh	Mitch Mitch	mpugh@nvhuskies.org mpugh@nvhuskies.org	Child Abuse and Neglect: Bullying
Boehler Boehler	Max Max	mboehler@nvhuskies.org mboehler@nvhuskies.org	Child Abuse and Neglect: Bullying
Lewis Lewis	Nita Nita	nlewis@nvhuskies.org nlewis@nvhuskies.org	Child Abuse and Neglect: Bullying
Diane Diane	Joppa Joppa	djoppa@nvhuskies.org djoppa@nvhuskies.org	Child Abuse and Neglect: Bullying
Horacek Horacek	Jacque Jacque	jhoracek@nvhuskies.org jhoracek@nvhuskies.org	Child Abuse and Neglect: Bullying
Bach Bach	Monica Monica	mbach@nvhuskies.org mbach@nvhuskies.org	Child Abuse and Neglect: Bullying
Hansen Hansen	Noah Noah	nhansen@nvhuskies.org nhansen@nvhuskies.org	Child Abuse and Neglect: Bullying
Patterson Patterson	Clayson Clayson	cpatterson@nvhuskies.org cpatterson@nvhuskies.org	Child Abuse and Neglect: Bullying

<u>First Name</u>	<u>Last Name</u>	<u>Email Address</u>	<u>Training Title</u>
Gebhard	Marvin	mgebhard@nvhuskies.org	Child Abuse and Neglect:
Gebhard	Marvin	mgebhard@nvhuskies.org	Bullying
Tharman	Ken	ktharman@nvhuskies.org	Child Abuse and Neglect:
Tharman	Ken	ktharman@nvhuskies.org	Bullying
Ledbetter	Jessica	jledbetter@nvhuskies.org	Child Abuse and Neglect:
Ledbetter	Jessica	jledbetter@nvhuskies.org	Bullying
McKinney	Amy	amckinney@nvhuskies.org	Child Abuse and Neglect:
McKinney	Amy	amckinney@nvhuskies.org	Bullying
Cole	Ross	rcole@nvhuskies.org	Child Abuse and Neglect:
Cole	Ross	rcole@nvhuskies.org	Bullying
Baird	Kirsten	kbaird@nvhuskies.org	Child Abuse and Neglect:
Baird	Kirsten	kbaird@nvhuskies.org	Bullying
Chandler	Amy	achandler@nvhuskies.org	Child Abuse and Neglect:
Chandler	Amy	achandler@nvhuskies.org	Bullying
Gebhard	Jill	jgebhard@nvhuskies.org	Child Abuse and Neglect:
Gebhard	Jill	jgebhard@nvhuskies.org	Bullying
Kuhl	Ellen	ekuhl@nvhuskies.org	Child Abuse and Neglect:
Kuhl	Ellen	ekuhl@nvhuskies.org	Bullying
Lowry	Emily	elowry@nvhuskies.org	Child Abuse and Neglect:
Lowry	Emily	elowry@nvhuskies.org	Bullying
Thalheim	Jessie	jthalheim@nvhuskies.org	Child Abuse and Neglect:
Thalheim	Jessie	jthalheim@nvhuskies.org	Bullying
Davis	Melinda	mdavis@nvhuskies.org	Child Abuse and Neglect:
Davis	Melinda	mdavis@nvhuskies.org	Bullying
Ankenman	Adriana	aankenman@nvhuskies.org	Child Abuse and Neglect:
Logemann	Terry	tlogemann@nvhuskies.org	Child Abuse and Neglect:
Logemann	Terry	tlogemann@nvhuskies.org	Bullying
Mordecai	Cindy	cmordecai@nvhuskies.org	Child Abuse and Neglect:
Mordecai	Cindy	cmordecai@nvhuskies.org	Bullying
Yocum	Kacie	kyocum@nvhuskies.org	Child Abuse and Neglect:
Yocum	Kacie	kyocum@nvhuskies.org	Bullying
Brown	Amber	abrown@nvhuskies.org	Child Abuse and Neglect:
Brown	Amber	abrown@nvhuskies.org	Bullying
Sheley	Kenzie	ksheley@nvhuskies.org	Child Abuse and Neglect:
Sheley	Kenzie	ksheley@nvhuskies.org	Bullying
Yocum	Sommer	syocum@nvhuskies.org	Child Abuse and Neglect:
Yocum	Sommer	syocum@nvhuskies.org	Bullying
Vincent	John	jvincent@nvhuskies.org	Child Abuse and Neglect:
Vincent	John	jvincent@nvhuskies.org	Bullying
Lewis	Dean	dlewis@nvhuskies.org	Child Abuse and Neglect:
Lewis	Dean	dlewis@nvhuskies.org	Bullying

<u>Training</u>	<u>Quiz</u>	<u>Quiz Completion</u>	<u>Quiz Status</u>
<u>Completion Date</u>	<u>Required</u>	<u>Date</u>	
	Yes	11/17/2025 08:37 am	CS Passed
	Yes	11/17/2025 08:46 am	CS Passed
11/05/2025 07:31 am	CS Yes	11/05/2025 07:37 am	CS Passed
11/05/2025 07:37 am	CS Yes	11/05/2025 09:52 am	CS Passed
11/18/2025 08:21 am	CS Yes	11/18/2025 08:38 am	CS Passed
11/18/2025 08:38 am	CS Yes	11/18/2025 08:55 am	CS Passed
11/18/2025 10:30 am	CS Yes	11/18/2025 10:36 am	CS Passed
11/19/2025 11:42 am	CS Yes	11/19/2025 12:14 pm	CS Passed
11/12/2025 10:15 am	CS Yes	11/12/2025 10:24 am	CS Passed
11/12/2025 10:25 am	CS Yes	11/12/2025 10:39 am	CS Passed
	Yes	12/08/2025 09:14 am	CS Passed
	Yes	12/08/2025 09:21 am	CS Passed
11/05/2025 02:47 pm	CS Yes	11/05/2025 04:20 pm	CS Passed
11/12/2025 07:19 am	CS Yes	11/12/2025 09:45 am	CS Passed
11/05/2025 12:24 pm	CS Yes	11/05/2025 12:31 pm	CS Passed
11/05/2025 11:29 am	CS Yes	11/05/2025 12:45 pm	CS Passed
11/11/2025 07:06 pm	CS Yes	11/11/2025 07:46 pm	CS Passed
11/11/2025 07:47 pm	CS Yes	11/11/2025 08:16 pm	CS Passed
11/04/2025 01:43 pm	CS Yes	11/04/2025 01:48 pm	CS Passed
11/04/2025 01:48 pm	CS Yes	11/04/2025 01:54 pm	CS Passed
12/05/2025 09:18 am	CS Yes	12/05/2025 09:20 am	CS Passed
12/05/2025 09:21 am	CS Yes	12/05/2025 09:24 am	CS Passed
12/05/2025 01:00 pm	CS Yes	12/05/2025 01:28 pm	CS Passed
12/05/2025 12:59 pm	CS Yes	12/05/2025 12:58 pm	CS Passed
11/10/2025 03:16 pm	CS Yes	11/10/2025 03:24 pm	CS Passed
11/18/2025 10:38 am	CS Yes	11/18/2025 10:42 am	CS Passed
11/18/2025 10:45 am	CS Yes	11/18/2025 10:52 am	CS Passed
12/15/2025 07:51 pm	CS Yes	12/15/2025 07:56 pm	CS Passed
12/15/2025 07:57 pm	CS Yes	12/15/2025 08:05 pm	CS Passed
11/04/2025 10:48 am	CS Yes	11/04/2025 11:15 am	CS Passed
11/04/2025 11:16 am	CS Yes	11/04/2025 11:32 am	CS Passed
11/07/2025 09:09 am	CS Yes	11/07/2025 09:59 am	CS Passed
11/07/2025 10:44 am	CS Yes	11/07/2025 11:29 am	CS Passed
11/10/2025 02:58 pm	CS Yes	11/10/2025 03:10 pm	CS Passed
11/10/2025 02:31 pm	CS Yes	11/10/2025 02:57 pm	CS Passed
11/04/2025 01:30 pm	CS Yes	11/04/2025 02:22 pm	CS Passed
11/05/2025 09:56 am	CS Yes	11/05/2025 10:47 am	CS Passed
12/01/2025 11:36 am	CS Yes	12/01/2025 11:28 am	CS Passed
12/19/2025 08:42 am	CS Yes	12/19/2025 08:48 am	CS Passed
11/18/2025 09:17 am	CS Yes	11/18/2025 09:07 am	CS Passed
11/18/2025 09:54 am	CS Yes	11/18/2025 09:16 am	CS Passed

<u>Quiz Score</u>	<u>Quiz Passing Threshold</u>	<u>Learning Credits</u>	<u>Supervisor</u>
80%	80%		0.75
90%	80%		0.75
100%	80%		0.75
90%	80%		0.75
80%	80%		0.75
90%	80%		0.75
90%	80%		0.75
80%	80%		0.75
100%	80%		0.75
80%	80%		0.75
80%	80%		0.75
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90%	80%		0.75
90%	80%		0.75
90%	80%		0.75
80%	80%		0.75
80%	80%		0.75
80%	80%		0.75
100%	80%		0.75
90%	80%		0.75
80%	80%		0.75
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90%	80%		0.75
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80%	80%		0.75
90%	80%		0.75
80%	80%		0.75
100%	80%		0.75
80%	80%		0.75
90%	80%		0.75
90%	80%		0.75
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90%	80%		0.75
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80%	80%		0.75
100%	80%		0.75
100%	80%		0.75
80%	80%		0.75
80%	80%		0.75
80%	80%		0.75



Northern Valley USD 212

Revised Quote Form

Customer: Northern Valley USD 212 512 W Bryant Street Almena KS 67622
Attention: Superintendent Ken Tharman ktharman@NVhuskies.org 785-669-2445
Date: Jan 8, 2026
Terms: Net due upon material delivery

Qty: Material: Size: Designer: Price: Total:
Material and installation for window and door graphics for USD 212 discussed per request from Mr. Gephart email including window screens(WS),

Long Island MS Main Entry (WS) various \$582.00

Almena HS South Front (WS), various \$377.00

Almena Elem South Cafeteria, South Main entry, Five window set on south side various \$1883.00

Mobilization Includes: Norton Hotel x 1, Mileage to/from site, daily travel, Origination to/from Drive Time, Per-Diem x 2 persons \$1220.00

This would be a warm weather spring 2026 install time frame

Tax-exempt certificate required for no tax (received) Tax: \$0.00 Incoming Shipping \$125.00 Total: \$4,187.00

Remit Address: By: David Morford

MOR-4-DESIGNS LLC
10206 E 19th Street N
Wichita KS 67206
Phone: 913-967-9410
Email: David@mor4designs.com


Accepted by:
Date: FEIN 46-4842109



BE A



U



USD 294 DISTRICT OFFICE

HOURS

MONDAY - FRIDAY
8:00 TO 4:30



IT IS A GREAT DAY TO BE A
RED DEVIL

STATE OF KANSAS



PROCLAMATION
BY THE
GOVERNOR

TO THE PEOPLE OF KANSAS, GREETINGS:

WHEREAS, the mission of public schools is to meet the diverse educational needs of all children and prepare them for future success; and

WHEREAS, the Kansas Constitution entrusts locally elected school boards with the maintenance, development, and operations of Kansas' public school system; and

WHEREAS, local school board members are accountable to their communities for accomplishing the mission of public education in Kansas; and

WHEREAS, Kansas public school board members advocate for their communities, the children and our public schools; and

WHEREAS, the members of Kansas public school boards of education are committed to providing an excellent education for every child in each community; and

WHEREAS, locally elected school board members devote countless hours to the governance of our public education system and success of Kansas children.

NOW, THEREFORE, I, Laura Kelly, GOVERNOR OF THE STATE OF KANSAS, do hereby proclaim, January 2026, as

School Board Recognition Month

in the state of Kansas and I urge all citizens to join in this observation.



DONE: At the Capitol in Topeka
under the Great Seal of
the State this 21st day of
November 2025

BY THE GOVERNOR:

Handwritten signature of Laura Kelly in blue ink.

Handwritten signature of Scott Seibel in blue ink.

Secretary of State

Handwritten signature of Bryan A. Ciesky in blue ink.

Assistant Secretary of State

Resignation

From Marvin Gebhard <mgebhard@nvhuskies.org>

Date Sat 1/10/2026 2:20 PM

To Ken Tharman <ktharman@nvhuskies.org>

Cc Jessie Thalheim <jthalheim@nvhuskies.org>; hansen2722@yahoo.com <hansen2722@yahoo.com>

Please accept this email as my resignation of HS Assistant Track Coach for this year.

I have enjoyed my time in the position and appreciate the opportunity the past two years.

*Marvin J. Gebhard
PreK-8th Principal
Northern Valley Schools*

DECEMBER 2025 UPDATED KASB POLICIES

The KASB December 2025 Policy Updates are now available. The following policy recommendations have been made by the KASB Legal/Policy Services staff. The table below explains the changes in recommended policies. Please review and compare these updates with what you have adopted to ensure you have the most up-to-date recommended KASB policies.

If you have any questions concerning these policy updates, please direct them to Leslie Garner, KASB’s Policy Specialist/Legal Coordinator, at lgarner@kasb.org or at 1-800-432-2471.

	RATIONALE FOR RECOMMENDED REVISION, ADDITION, OR DELETION	RECOMMENDED ACTION
BCBK Executive Session (revised)	A member board recently experienced a patron secretly recording executive sessions and a reluctance among law enforcement officials to charge this person with criminal breach of privacy (K.S.A. 21-6101) without more definitive instruction that persons were not allowed to record executive session. As a result, we modified our executive session policy to include a prohibition on recording those sessions unless the law would otherwise require it. An example of when a recording would be required would be if the board was hearing a student disciplinary appeal as a full board, in which case recording the proceedings would be appropriate. Otherwise, the policy makes clear recording is not allowed, and violators may anticipate the board pressing criminal charges. You may also post signs that recording executive sessions are prohibited to be abundantly clear.	Review and adopt
BG Membership (revised)	This revision removed a reference to KASB membership being a prerequisite to being a member of the National School Boards Association (“NSBA”). While KASB is not currently a member of NSBA, our member boards may join NSBA regardless of our association’s affiliation therewith.	Review and adopt if preferred
IHF Graduation Requirements (revised)	We made stylistic changes to focus on the credits students needed for graduation rather than the board’s requirements. These changes are not substantive.	Review and adopt if preferred
IIBE Use of Artificial Intelligence (AI) (new)	By popular demand, we are offering a policy sample regarding the use of Artificial Intelligence in the school setting. We know this is a complicated area for boards and administrators to traverse and that district leadership may have mixed feelings about how to approach this topic. In the interim, your KASB legal/policy services staff members offer this language for your consideration. <i>(We want to credit Derby</i>	Review and adopt if reflective of district positions regarding AI use

	<i>U.S.D. 260 staff members with sharing some of their language to get us started on this one.)</i>	
IKB Controversial Issues (revised)	This fall, we noticed an uptick in district personnel matters springing from personal commentary by certified staff members in the classroom setting. This revision is meant to reinforce the expectation that, while it can be acceptable to seize the opportunity for teachable moments through student engagement on controversial issues, it is not appropriate for teachers to use those moments to express their personal viewpoints in such a way that would be violative of board policy or state law on political activity.	Review and adopt if preferred
IKCA Human Sexuality Education (revised) (Title change)	Edits to this policy focused on removal of references to AIDS and removal of the language regarding public notice of the availability of your human sexuality and AIDS curriculum goals and objectives.	Review and adopt if preferred
IKCA Human Sexuality Education – FORM (revised) (Title change)	We removed references to AIDS throughout.	Feel free to use this opt-out form. Board adoption is not required.
IKD Religion in Curricular or School Sponsored Activities (revised)	As will be discussed in more detail in the entry for IKDA below, there was a recent U.S. Supreme Court case that reinforced the rights of parents to opt their children out of activities that are contrary to the student’s religious beliefs, and the edits to this policy are to ensure the language does not contradict edits to policy IKDA in alignment with that case.	Review and adopt
IKDA Activity Participation Opt-Out Form (revised)	Edits to this form reflect changes to policy IKDA as summarized below.	Use of this form is allowed without board adoption.
IKDA Religious Objections to Activities (revised)	<p>In <i>Mahmoud v. Taylor</i>, 606 U.S. 522 (2025), parents of elementary school students sued a public school board alleging the board's refusal to provide notice when “LGBTQ+-inclusive” storybooks would be taught and provide an opportunity to opt out of such instruction infringed their First Amendment right to free exercise of their religion.</p> <p>Ultimately, the Supreme Court held: 1) the board's introduction of the storybooks, combined with its decision to withhold notice and not to allow opt outs, burdened parents' First Amendment free exercise rights by substantially interfering with religious development of their children;</p>	Review and adopt

- 2) parents could pursue pre-enforcement action even in absence of specific allegations describing how storybooks were actually being used in classrooms;
- 3) the availability of private school or educating students at home was no answer to their First Amendment objections;
- 4) the board's policy of not allowing students to opt out when "LGBTQ+-inclusive" storybooks would be taught was not necessary to serve compelling interest in having undisrupted school session conducive to learning;
- 5) the unconstitutional burden the board's policies placed on parents' First Amendment rights was an irreparable injury that supported preliminary injunction; and
- 6) it was both equitable and in the public interest to grant preliminary injunction requiring notice and opportunity to opt out of instruction on the storybooks, pending completion of parents' lawsuit.

Based on this case, we have made edits to our policy regarding religious objections to activities to help districts effectively navigate this shift in the legal landscape. Notice that the policy now provides that parents or persons acting as parents shall be notified in advance and given the opportunity to opt their child out of any activity addressing topics that are known to be or are reasonably ascertainable to be contrary to the religious beliefs of the parents, persons acting as parents, or students themselves.

JBCC Enrollment of Nonresident Students (revised)	The policy on nonresident student enrollment was updated to reflect law allowing the district in which the student will be attending to drive into the student's district of residence to pick the student up for transportation purposes after giving notice.	Review and adopt if preferred
JCAC Interrogation and Investigation (revised)	This policy was revised to provide clarity on when a district's staff members should notify parents when conducting investigations into violations of student code of conduct and/or law. It reinforces the principle of "in loco parentis", meaning that school staff members stand in the place of the parents when the student is in school, and ensures that school staff are doing what they need to do to protect student rights in cases when criminal charges could result from student behaviors being investigated by law enforcement officers.	Review and adopt if preferred
JDDC Bullying Plan - FORM	As the bullying plan form that supports board policies JDDC, GAAE, and KGC as well as K.S.A. 72-6147 already addresses bullying based upon sex, we	Review and adopt if preferred

	removed references to “gender identity and expression” and “sexual orientation”.	
JQI Adult Students (revised)	The policy on adult students was revised by clarifying that the administration will determine the placement of an adult student who wishes to attain a High School diploma or equivalent. Current law provides some flexibility regarding placement of students that are 19 and over and have not been continuously enrolled in school.	Review and adopt if preferred
KM Visitors to the School (revised)	<p>Language was added to this policy to allow school personnel to request to see the identification required by an off-duty law enforcement officer's law enforcement agency to verify the individual is a law enforcement officer.</p> <p>During the 2025 legislative session, House Bill 2052 was passed concerning possession of firearms. Language was added to the visitors to the school policy as a result, stating that off-duty law enforcement officers identifying themselves as such upon entry into a district building cannot be requested or required to provide or record personal information such as their email address, home phone number, or home address. Nor shall such officers be required to wear any item identifying themselves as a law enforcement officer or as being armed.</p> <p>This change had led to some concern by districts that individuals could compromise district security by masquerading as off-duty officers. Asking for their law enforcement credentials should allow some proof of identity in a way that does not violate present law.</p>	Review and adopt
TOTALS =	<p>Existing Policy Revisions – 12</p> <p>New Policy – 1</p> <p>Form Revisions - 3</p> <p>Existing Table of Contents – I, N</p>	

BCBK - Executive Session

(See BBBB, BE, CN, CNA, ECA, IDAE, II, JDD, and JRB)

The board shall conduct executive sessions only as provided in the Kansas Open Meetings Act (“KOMA”).

Any motion to recess for a closed or executive session shall include:

1. A statement describing the subjects to be discussed during the closed or executive meeting;
2. the justification for closing the meeting; and
3. the time and place at which the open meeting shall resume.

A subject of executive session is the matter or issue presented for discussion, and the motion must include a brief description of the subject(s) to be discussed in the executive session while still protecting important privacy interests.

Acceptable justifications for recessing into executive session include the following:

- The non-elected personnel exception under KOMA;
- The exception for matters which would be deemed privileged in the attorney-client relationship under KOMA;
- The exception for employer-employee negotiations under KOMA;
- The exception for data relating to financial affairs or trade secrets of corporations, partnerships, trusts, and individual proprietorships under KOMA;
- The exception relating to actions adversely or favorably affecting a student under KOMA;
- The exception for preliminary discussion of the acquisition of real property under KOMA;
- The exception under KOMA for school security matters to ensure the security of the school, its buildings, and/or its systems is not jeopardized.

Discussion during the closed or executive session shall be limited to those subjects stated in the motion. No binding action shall be taken during closed or executive session. The complete motion to recess into closed or executive session shall be recorded in the minutes of the meeting and maintained as a part of the permanent records of the board.

If necessary, the closed or executive session may be extended with approval of another motion made after the board returns to open session.

Unless the recording of an executive session is required by law, such as when conducting a student disciplinary appeal hearing therein, any recording, livestreaming, or broadcasting of executive session, using any medium, is strictly prohibited, and the board or its administration shall press criminal charges against the offender for breach of privacy and any other applicable law.

Approved:

KASB Recommendation – 6/99; 6/00; 1/01; 4/07; 7/17; 6/24; 12/25

BG - Memberships

The board may maintain membership in the Kansas Association of School Boards.

Approved:

KASB Recommendation –1/01; 4/07; 6/22; 12/25

IHF - Graduation Requirements

(See JFCA)

The board may adopt graduation requirements exceeding the minimums set forth by state regulation. Unless otherwise provided herein, in order to qualify for graduation, students must earn ___ academic credits meeting state and district requirements . This credit requirement shall apply beginning with those students who will enter the ninth grade in the school year following the effective date of the additional requirement.

Exceptions may be granted by the board to waive local graduation requirements that are in excess of the state minimum requirements for students on a case-by-case basis.

The board shall award a student a diploma if the student is at least 17 years old; is enrolled or resides in the district; was in custody of the Secretary of the Kansas Department of Corrections (KDOC), the Secretary for DCF, or a federally recognized Indian tribe in this state at any time on or after the student's 14th birthday; and has achieved at least the minimum high school graduation requirements adopted by the state board of education.

Other situations which may warrant waiver of graduation requirements in excess of the minimum requirements adopted by the state board include, but may not be limited to, the following circumstances:

- If such student is an adult learner whose four-year cohorts have graduated; or
- if such student is attending an alternative school or program and has experienced high mobility, teen pregnancy, long-term illness, or other hardship conditions.

Approved:

KASB Recommendation 9/97; 6/04; 4/07; 6/15; 12/25

IIBE – Use of Artificial Intelligence

(See CN, GAAB, GAAC, GAACA, IIBF, IIBG, JGEC, JGECA, and KN)

Artificial intelligence (AI) technologies can provide valuable opportunities to enhance instruction, improve operational efficiency, and support student learning. The use of such technologies shall be used responsibly, ethically, and in compliance with applicable law and district policy.

The responsible use of AI in the district’s educational and operational activities ensures transparency and accountability and protects the privacy and integrity of students and staff.

Definitions

Artificial Intelligence (AI): Any system or software capable of generating, analyzing, or interpreting content or data in a manner that simulates human reasoning, including but not limited to generative text, image, audio, or video applications.

Generative AI: AI tools that produce new content based on prompts, including but not limited to written, visual, auditory, or coded outputs.

Approved Use of AI

The superintendent or the superintendent’s designee shall establish and maintain a list of approved AI tools permitted to be used throughout the district. Approved AI tools shall comply with all applicable and relevant laws including, but not limited to, the Family Educational Rights and Privacy Act (FERPA), the Protection of Pupil Rights Amendment (PPRA), the Children's Online Privacy Protection Act (COPPA), the Children’s Internet Protection Act (CIPA), the Kansas Student Data Privacy Act, district policies, and the district’s cybersecurity standards and requirements. Approved classroom and administrative uses of AI shall be consistent with district instructional goals, operational needs, and policies, including those regarding acceptable use, bullying, and harassment. No approved AI application used shall collect, store, or transmit personally identifiable information without appropriate authorization and vendor safeguards.

While utilizing approved AI tools, staff and students shall comply with the following:

1. Demonstrate honesty, integrity, and responsibility in completing academic work, including only submitting and presenting work that represents the individual’s own learning and understanding.
2. Use AI only to the extent that it supports learning without undermining the authenticity of an individual’s efforts or the validity of the educational process.
3. Understand that AI technologies are only meant to supplement, not replace, human instruction, supervision, or judgment.

4. Use approved AI tools in a manner consistent with board policy, including Policy IIBF (Acceptable Use Guidelines), the Student Code of Conduct, and employee conduct requirements.
5. Properly cite or disclose the use of AI-generated content used in assignments, teaching materials, or official communications in accordance with this policy or risk disciplinary action or loss of credit for plagiarism.
6. Only use AI for idea generation, editing, or skill development when expressly permitted by the teacher or administration.

Prohibited Uses

No staff member or student shall use AI in violation of board policy or applicable law, including, but not limited to, the following:

1. Violate academic integrity by generating or submitting work without appropriate authorization or citation.
2. Use AI to generate or substantially complete assignments, essays, or assessments without explicit authorization.
3. Use AI to fabricate sources, falsify data, or impersonate another individual.
4. Submit AI-generated work as a student's own or fail to cite or disclose the use of AI or AI-generated work.
5. Produce, alter, or distribute synthetic or manipulated content that misrepresents or harms individuals, commonly referred to as deepfakes.
6. Produce, alter or distribute synthetic or manipulated content that violates school rules; individual rights, such as privacy, safety, reputation; or applicable law.
7. Access or disclose confidential or personally identifiable information in violation of law or district policy.
8. Circumvent district security systems or established procedures.
9. Use AI tools in violation of instructions or directives from teachers or administrators, board policy, or applicable law.

Violations of this policy shall be addressed in accordance with district disciplinary procedures and/or applicable law.

Training and Communication

The district shall provide ongoing professional learning for staff and guidance for students on the ethical, safe, and effective use of AI. Information about approved AI tools and acceptable practices shall be included in relevant staff and student handbooks.

Oversight and Review

The superintendent or the superintendent's designee shall review this policy, the AI tool list, and any related administrative procedures annually to ensure continued compliance with law and alignment with board goals.

Approved:

KASB Recommendation – 12/25

IKB - Controversial Issues

(See GAHB, GBU, IA, IFBH, IKD, AND IKDA)

When a controversial subject arises in the classroom, teachers may use the opportunity to teach about the controversy but shall take care to ensure that curricular content delivery remains the focus of the conversation.

Teachers shall ensure that various positions concerning any controversial subject are presented and that students have the opportunity to freely discuss the topic. Teachers are discouraged from expressing personal viewpoints during these discussions which would violate any board policy or Kansas law, such as engaging in prohibited political acts using district time or property.

Approved:

KASB Recommendation – 6/04; 4/07; 12/25

IKCA – HUMAN SEXUALITY EDUCATION

Human Sexuality Education

I, _____, parent/guardian of
_____, request that my child be removed from those portions of the Human
Sexuality instruction noted below:

I have had the opportunity to review the curriculum goals and objectives or have had the
opportunity to have them explained to me by a school official.

Date

Signature of Parent/Guardian

IKCA - Human Sexuality Education

Opt-Out Procedure and Form

Parents or guardians (or a student over eighteen years of age) who do not want the student involved in all or some portion of the district's Human Sexuality education class shall be provided a written copy of the goals and objectives for the student's appropriate Human Sexuality class. Following review of the curriculum goals on file at the board of education office, the parent or guardian must complete the district opt-out form and state the portion(s) of the curriculum in which the student is not to be involved.

Opt-Out Form

Parents or guardians (or students eighteen years of age or older) may obtain the opt-out request form from the {clerk of the board/principal}, completing and signing the form and returning the form to the {superintendent/principal}. The signed form will be kept on file in the {clerk of the board's/principal's} office.

The building principal shall receive a copy of the signed form so the named student shall be excused from all or a portion of the Human Sexuality class. Arrangements shall also be made for class reassignment of the student during the opt-out period.

Annual Request Required

Opt-out requests shall be required annually and are valid only for the school year in which they are submitted.

Approved:

KASB Recommendation – 6/04; 6/06; 4/07; 12/25

IKD - Religion in Curricular or School Sponsored Activities

(See AEA, IF, IKDA and KN)

No religious belief or non-belief shall be promoted or disparaged by the district or its employees. Students and staff should be tolerant of each other's religious views. Students and staff members may be excused from participating in practices contrary to their religious beliefs, and staff members are responsible for ensuring proper notice and opportunity for opt-out is given in accordance with board policy IKDA, as applicable.

Teaching About Religion

Teachers may teach about religion, religious literature and history but are prohibited from promoting, expounding upon, criticizing or ridiculing a religion. Religious texts may be used to teach about religion, but the use of religious texts is prohibited if used to promote a particular religious doctrine.

Religion in the Curriculum and School Activities

In compliance with this policy, religious themes may be presented in the curriculum and as part of school activities. Music, art, literature and drama having a religious theme or basis are permitted as part of the curriculum or as part of a school activity if they are presented in a balanced and objective manner and are a traditional part of the cultural and religious tradition of a particular holiday or field of study. The emphasis on religious themes in the arts, literature, and history should be only as extensive as necessary for a balanced and thorough study of these areas. These studies should never foster any particular religious tenets or demean any religious beliefs or non-beliefs.

Religious Symbols in the Classroom

Temporary display of religious symbols is permitted as part of the curriculum. The temporary use of religious symbols such as a cross, menorah, crescent, Star of David, creche, symbols of Native American religions or other symbols that are a part of a religious holiday are permitted as a teaching aid if they are displayed as an example of a holiday's cultural and religious heritage.

Religious Holidays

Holidays which have a religious and a secular basis may be observed. School vacations shall have secular designations, e.g., Winter Vacation, Spring Break.

Graduation and Other Ceremonies

School ceremonies shall be secular in nature. While recognizing the significance of tradition, the board requires that graduation exercises and dedication ceremonies be secular in nature.

Approved:

KASB Recommendation – 6/04; 4/07; 12/25

IKDA - RELIGIOUS OBJECTIONS TO ACTIVITIES

Sample Only: Retype, remove from policy book and maintain in the school office.

Activity Participation Opt-Out Form

I, _____ (parent/guardian) request that my child, _____, be excused from participating in certain activities for religious reasons.

From what activity do you wish your child to be excused?

Identify where in the curriculum the activity exists. (Please identify the grade level, class, building.)

For what reason do you wish your child to be excused. (Please state the particular religious objection to this activity, including the religious teaching you believe this activity violates.)

I understand that I am requesting the school to excuse my child from certain activities and that my request is subject to review and determination by the school. I further understand that if my request is granted, the school may provide an appropriate alternative assignment or academic activity aligned with the same learning goals without penalty to the student.

Parent/Guardian Signature

Administrator Signature

Date Received _____

IKDA - Religious Objections to Activities

(See IF and IKD)

The board recognizes parents have the fundamental right to direct the religious upbringing of their children. Furthermore, Kansas law supports the ability of a parent or person acting as a parent to request their child not be required to participate in a school activity which is contrary to the religious teachings of their child. To assist district staff in consistently accommodating these rights, the board adopts the following policy.

For the purposes of this policy, terms shall have the following meanings.

“Activity” shall be deemed to include, but may not be limited to, any academic assignment, curricular lecture, presentation or planned classroom discussion; classroom project; subject-specific instruction; direct exposure to assigned reading material (whether read to or by the class or assigned to the student for independent consumption); or assembly. This term shall not be interpreted to apply to an entire course of study, except when a course of study is an elective course not required for graduation and alternative courses are available for the student’s enrollment and participation at the time of objection.

Parents or persons acting as parents shall be notified in advance and given the opportunity to opt their child out of any activity addressing topics that are known to be or are reasonably ascertainable to be contrary to the religious beliefs of the parents, persons acting as parents, or students themselves.

A parent or person acting as a parent (or a student eighteen years of age or older) may request that the student be excused from participating in activities for religious reasons. The parent, person acting as a parent, or adult student must complete the district opt-out form for religious objections, stating the specific activity, the portion of the curriculum in which the activity exists, and the reasons for the request. The request may be granted, or denied, or partially granted and partially denied.

A parent or person acting as a parent seeking to remove their child from activities contrary to the child's religious teachings must complete the district's Activity Participation Opt-Out Form regarding religious objections which is available in the school office. Parents and persons acting as parents desiring to opt their children out of activities due to religious reasons must return the completed and signed form to the principal. The form must be submitted within a reasonable amount of time prior to the scheduled activity in order to allow time for the principal to consider the request. The completed form shall be kept on file in the school office, and the principal shall receive a copy.

The principal shall review the request and determine whether the request should be granted or denied. The principal shall notify the parents or persons acting as parents of the decision within a reasonable amount of time after the request is submitted. If the parents are dissatisfied with the principal's decision, they may appeal in writing to the superintendent.

If the opt-out request is granted, the school may provide an appropriate alternative assignment or academic activity aligned with the same learning goals without penalty to the student.

Opt-out requests must be submitted annually and are valid only for the school year in which they are submitted.

Nothing in this policy shall be interpreted to allow a parent, person acting as a parent, or adult student to opt a student out of entire courses which have been deemed required graduation requirements by the board or by the state of Kansas, except as otherwise provided by law. Parents and persons acting as parents of middle or high school students are encouraged to assist students in monitoring available course offerings and their descriptions near enrollment periods in order to make appropriate course selections in line with state required graduation requirements while still accommodating the child's sincerely held religious beliefs.

Approved:

KASB Recommendation – 6/04; 4/07; 12/25

JBCC - Enrollment of Nonresident Students

(See JBC, JBCA, JBCB, and JQKA)

Kansas law requires the board to allow nonresident students to enroll in and attend the schools of the district if the board's capacity determination finds there are open seats for such students. In order to determine the district's capacity to accept nonresident students at each grade level in each district school, the board has adopted this policy.

Details concerning the nonresident enrollment and continued enrollment processes for nonresident students may be found in this policy, while general processes on enrollment documentation, assignment to buildings and classes, etc., may be found in board policy JBC.

This policy does not apply to any virtual school, as defined by Kansas law, or to any school located on a military installation.

Any child who is experiencing homelessness shall be permitted to enroll in and attend the school district of origin or the school district of residence without application and acceptance through this policy.

Definitions

For the purposes of this policy, the following definitions apply.

"Homeless child" means a child who lacks a fixed, regular and adequate nighttime residence and whose primary nighttime residence is:

- A. A supervised publicly or privately operated shelter designed to provide temporary living accommodations, including welfare hotels, congregate shelters and transitional housing for the mentally ill;
- B. an institution that provides a temporary residence for individuals intended to be institutionalized; or
- C. a public or private place not designed for, or ordinarily used as, a regular sleeping accommodation for humans.

"Nonresident student" means a child of school age, pursuant to Kansas law, who resides in Kansas and is enrolled and in attendance at or seeking to enroll and attend a school located in a district where such student is not a resident.

"Parent" means and includes natural parents, adoptive parents, stepparents, and foster parents.

"Person acting as parent" means:

- A. A guardian or conservator; or
- B. a person, other than a parent, who:
 - i. Is liable by law to maintain, care for or support the child;

- ii. has actual care and control of the child and is contributing the major portion of the cost of support of the child;
- iii. has actual care and control of the child with the written consent of a person who has legal custody of the child; or
- iv. has been granted custody of the child by a court of competent jurisdiction.

"Receiving school district" means a school district of nonresidence of a student who attends school in such school district.

"Sibling" means a brother or sister of the whole or half blood, adoptive brother or sister, a stepbrother or stepsister or a foster brother or foster sister.

Determining Capacity for Nonresident Enrollment

The superintendent or designee has the responsibility for studying capacity in each school of the school district and at each grade level within each school and for making recommendations to the board regarding the district's capacity to accept nonresident students. To make recommendations to the board to assist with determining capacity, the superintendent or the superintendent's designee(s) shall do the following.

The superintendent or designee shall develop recommendations on capacity and classroom student-to-teacher ratios in each grade level in each school serving kindergarten students and students in grades one through eight. Such recommendations may be based on, but not be limited to, the following factors:

- Present classroom student-teacher ratios in each grade level in each school;
- projected enrollment shifts based on the resident student population, which may include a percentage adjustment for anticipated growth or decline based on documented enrollment trends; and
- maximum capacity of the classroom and associated learning, activity, and common area spaces.

The superintendent or designee shall develop recommendations on capacity and student-to-teacher ratios for each school building or program serving students in grades nine through twelve. Such recommendations may be based on, but not be limited to, the following factors:

- Present building or program student-teacher ratios;
- projected enrollment shifts based on the resident student population, which may include a percentage adjustment for anticipated growth or decline based on documented enrollment trends;
- anticipated demand for particular courses or programming; and

- maximum capacity of the classroom and associated learning, activity, and common area spaces.

On or before May 1st of each year, the superintendent shall present the recommendations concerning capacity and student-to-teacher ratios to the board for adoption or modification, and the board shall determine, for each grade level in each school building of the school district for the next succeeding school year, the following:

- Capacity based on the study conducted by the superintendent or the superintendent's designee;
- the number of students expected to attend school in the school district; and
- the number of open seats available to nonresidents at each grade, building, or program level.

On or before June 1st of each year, the district shall publish the number of open seats available to nonresident students in each grade level for each school building of the district for the next succeeding school year on the school district's website.

From January 1st through June 15th, district administration shall accept applications from nonresident students seeking to enroll in and attend the district in the next school year.

If the number of applications for a grade level in a school building is less than the number of available seats for that grade level in the school building, the nonresident students shall be accepted for enrollment and attendance at the school district, unless the nonresident student is deemed not in good standing.

If the number of applications for a grade level in a school building is greater than the number of available seats for the grade level in the school building, district administration shall randomly select nonresident students deemed in good standing using a confidential lottery process. This process shall be completed on or before July 15th of each year.

The district shall provide to the parent or person acting as a parent of a nonresident student who was not accepted for or denied enrollment at such school district the reason for the nonacceptance or denial and an explanation of the nonresident student selection process on or before July 30th of each year.

Priority in Filling Open Seats

Regardless of capacity determinations, the following categories of students shall be allowed to enroll as if resident students if they are deemed to be in good standing by district administration:

- any child who is in the custody of the Department for Children and Families and who is living in the home of a nonresident student who transfers to the district; or
- any nonresident student who has a parent or person acting as parent employed by the district, while the parent or person acting as a parent remains employed by the district.

Subject to having capacity to enroll nonresident students, the district shall give priority in enrollment to the following nonresident students deemed in good standing to enroll. These students shall receive open seats without necessity of being selected through any open-seat lottery:

- Any sibling of a nonresident student who is enrolled in and attending school in the district or who is accepted to enroll in and attend school in the district, with priority given when the nonresident student is first accepted and, if necessary, at any other time the district considers transfer applications; and
- any nonresident student who is a military student as defined in K.S.A. 72-5139, with priority given when the student is first accepted and, if necessary, at any other time the district considers transfer applications.

If one of these exceptions no longer applies to the student, the student's enrollment status would be subject to review based upon the considerations for determining good standing in this policy.

Prohibitions Regarding Open Enrollment Provisions of this Policy

The district shall not:

- Charge tuition or fees to any nonresident student who transfers to the district pursuant to this policy, except fees that are otherwise charged to every student enrolled in and attending school in the district; or
- accept or deny a nonresident student transfer based on ethnicity; national origin; gender; income level; disabling condition; proficiency in the English language; or measure of achievement, aptitude, or athletic ability.

Except for a child in the custody of the Department for Children and Families or a child who is experiencing homelessness, a nonresident student shall not transfer more than once per school year to one or more receiving school districts pursuant to the provisions of this policy or authorizing Kansas law.

Transportation of Students

Neither a resident school district nor a receiving school district shall be required to provide transportation to nonresident students unless otherwise required by applicable law. If space is available on district transportation vehicles, the district may assign nonresident students an in-district bus stop to and from which transportation may be provided by the district for nonresident students. The receiving district may provide transportation from the student's residence by notifying the sending district of the receiving district's intent to provide transportation. The district shall ensure that transportation for nonresident homeless students is provided comparably to that of housed students.

KSHSAA Eligibility

Nothing in this policy or state law shall exempt a nonresident student who transfers into the district from the requirements of the Kansas State High School Activities Association (“KSHSAA”) regarding eligibility to participate in KSHSAA activities.

Information Share with the Kansas State Department of Education

The superintendent shall annually submit, or have submitted, to the Kansas State Department of Education this policy, the number of nonresident student transfers approved and denied in each grade level, and whether the denials were based on capacity or in accordance with the policy’s terms.

Nonresident Student Continued Enrollment

A nonresident student who has been accepted for enrollment and attendance at a district school shall be permitted to continue enrollment and attendance in the district until such student graduates from high school, reaches the age of 21 (if the student is a student with an exceptionality, not solely eligible for gifted services under an individualized education program), or receives a G.E.D., unless such student is no longer deemed by district administration to be in good standing.

Except as otherwise specified herein, nonresident students who were enrolled in and attending the district during school year 2023-2024, who were attending the district as a resident student in 2023-2024 but have since moved out of the district, or who have been accepted for enrollment by the school district on or after June 1, 2024, will be allowed to continue enrollment in the district as specified above. The district will not require parents of such students or adult or emancipated students to resubmit a new application each school year.

Determining Good Standing

Regardless of capacity to accept nonresident students at a nonresident student’s grade level or in the student’s designated school or program, an individual student may be denied enrollment or continued enrollment for not being in good standing. Nonresident student applicants for enrollment and nonresident students already enrolled in and attending school in the district shall be evaluated by district administration to determine standing for enrollment or continued enrollment.

Students may be denied enrollment or continued enrollment for the next school year based on the results of these evaluations. However, if the student has a disability, the student’s ability to meet these expectations shall be considered prior to denying continued enrollment in the district. Similarly, administration shall consider the adverse impact of homelessness on a student's attendance and any resulting suspensions or expulsions before making a determination on the enrollment or continued enrollment of a student who is homeless. As part of this reflection, administration shall consider the obstacles a homeless student faces to arrive at school on time or each day due to housing instability, lack of transportation, or lack of other basic resources that can hinder consistent attendance.

A student meeting one or more of the following criteria shall automatically be deemed not in good standing and may be denied enrollment or continued enrollment based solely thereon.

- The nonresident student failed to maintain a 90% attendance rate in the last school year, excluding excused absences under board policy JBD and/or any relevant student handbook language;
- the nonresident student or the student's parent or person acting as a parent provided false or fraudulent information in the application process;
- the nonresident student is not a Kansas resident;
- the student is currently under a period of suspension or expulsion from any Kansas school district, and such suspension or expulsion will not expire until after the next school year has begun.
- the student has had three or more out-of-school suspensions in the current school year, excluding suspensions determined to be a manifestation of the student's disability or a failure on the part of school staff to implement an individualized education program, Section 504 plan, or behavior intervention plan; or
- the student has been given a long-term suspension or expulsion by a school district in the current school year.

Parents shall be informed of any administrative decision not to enroll or to discontinue enrollment of a nonresident student.

If district administration denies the enrollment application of a nonresident student due to the school district deeming the nonresident student as not in good standing, the parent or person acting as a parent of such student may appeal the decision to the board. A current nonresident student who is determined not to be in good standing shall not be entitled to the appeal process outlined herein.

Any student who has been denied enrollment or continued enrollment due to being deemed not in good standing may reapply for nonresident enrollment in subsequent school years.

Appeal Process

If a nonresident student's application for enrollment is denied because the student is determined not to be in good standing, the parent or person acting as a parent may appeal the administrative decision to the board.

If a parent or person acting as a parent wishes to appeal this decision, a written request for an appeal must be submitted to the clerk of the board within 10 days of receiving notice the student's application has been denied for lack of good standing. Such request shall include the individual's reasons for disagreeing with the administration's decision.

The board shall consider any appeal of these decisions and any supplemental documentation provided therewith at the next regularly scheduled board meeting following receipt of the request for appeal, and the board's designee shall notify the requestor of the result of the appeal in writing within 10 days of the board's decision thereon.

Enrollment of Out-of-State Students

If capacity for nonresident student enrollment remains after the aforementioned application, enrollment, and the disenrollment process has concluded, district administration may consider applications for enrollment submitted by students who are not Kansas residents. However, priority in enrollment shall be given to Kansas residents.

If a student who is an out-of-state resident is in good standing and has a parent or a person acting as a parent who is employed by the district, district administration may allow the student to enroll in and attend school in the district as if they were a resident of the district.

Approved:

KASB Recommendation – 6/23; 10/23; 5/24; 12/25

JCAC - Interrogation and Investigations

(See EBC, GAAD, JCABB, JCEC and JHCAA)

Building administrators and others designated by the superintendent may conduct investigations and question students about violation of school rules or the student conduct code . Unless otherwise provided herein, such investigators shall not be required to contact the student's parent, guardian, or representative prior to questioning. If administration requests law enforcement, including a school resource officer, school security officer, or campus police officer, for assistance in conducting interviews during an investigation, administration shall contact a parent, guardian, or representative of the student prior to any questioning.

If there is reason to believe a violation of criminal law has been committed, the building administrator or the superintendent's designee shall notify the appropriate law enforcement agency of criminal conduct as provided in law, the district's juvenile justice memorandum of understanding, or board policy and may request further investigation of the alleged violation.

When a school resource officer, school security officer, or campus police officer initiates an investigation of a potential violation of criminal law by a student on the officer's own initiative and not at the request of a building administrator or the superintendent's designee, such officer will notify the building administrator and will contact the student's parent, guardian, or representative prior to initiating questioning.

Coordination with Law Enforcement

School administrators or the superintendent's designee shall meet as needed with relevant stakeholders, including law enforcement agencies, the courts, and the district and county attorneys, to discuss the district's juvenile justice memorandum of understanding to establish clear guidelines for how and when school-based behaviors are referred to law enforcement or the juvenile justice system.

Child Abuse and Identity Investigations Conducted by Law Enforcement Officers

The administration shall cooperate with law enforcement officers who are conducting investigations of suspected child abuse or neglect or concerning the student's identity. For any investigations concerning known or suspected child abuse or neglect, school staff shall follow the procedures outlined in board policy GAAD instead of the requirements of this policy.

Law Enforcement Initiated Investigations at School

In cases not involving the investigation of known or suspected child abuse or neglect or involving the student's identity, law enforcement officers shall not be permitted to initiate and conduct investigations involving the questioning of students during school hours unless the student's parent or guardian has given the school permission to allow the questioning, a valid warrant has been presented to the building administrator for such purpose, or in demonstrated emergency situations. Contact with the

parent, guardian, or representative shall be documented by the administrator involved. If a student's parent, guardian, or representative gives permission for the interview but is not present during the questioning of the student, the principal may be present unless otherwise specified in law or board policy. If a demonstrated emergency is found, the building administrator shall require identification of law enforcement officials and reasons for the interrogation or investigation of a student. If the building administrator is not satisfied with either the identification or the reason, the request shall not be granted. The building administrator shall attempt to notify the superintendent and the officer's superiors of the reasons for the refusal.

Taking Students Into Custody

Students shall not be voluntarily released by school officials to law enforcement authorities unless the student has been placed under arrest or taken into custody by law enforcement or Department for Children and Families ("DCF") authorities pursuant to a child abuse investigation. Except as otherwise specified in this policy or as specified in a court order or arrest warrant, a reasonable effort shall be made to notify the student's parent, guardian, or representative when students are removed from school for any reason. Such notification efforts shall be documented. Parents shall not be notified by school officials when their child is taken into custody by DCF or law enforcement as a result of allegations of abuse or neglect and there is reason to believe sharing the information may lead to harm of the child or others.

When a student has been taken into custody or arrested on school premises without prior notification to the building administrator, the school staff present shall ask the law enforcement officer to notify the building administrator of the circumstances as quickly as possible and shall themselves contact the building administrator with any information they have regarding the child being taken into custody.

Disturbance of School Environment

Law enforcement officers, school resource officers, school security officers, or campus police officers may be requested to assist in controlling disturbances at school and, if necessary, to take students or other persons into custody.

Definition

For the purposes of this policy, "school security officer" and "campus police officer" are defined as outlined in Kansas statute.

For the purposes of this policy, students will not be deemed to be "taken into custody" when they are being questioned by a school resource officer, school security officer, and/or campus police officer about a violation of state law, county resolutions, city ordinances, board policy or regulation, and/or school rules on property owned, occupied, or operated by the school district or at the site of a function sponsored by the school district.

Approved:

KASB Recommendation—7/96; 6/04; 4/07; 6/07; 10/12; 1/13; 6/18; 12/18; 6/22; 12/25

JDDC - BULLYING

USD ___ Bullying Plan (Also see Policies GAEE and JDDC)

Bullying means: Any intentional gesture or any intentional written, verbal, electronic, or physical act or threat either by any student, staff member, or parent towards a student or by any student, staff member or parent towards a staff member that is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment that a reasonable person, under the circumstances, knows or should know will have the effect of:

- Harming a student or staff member, whether physically or mentally;
- Damaging a student's or staff member's property;
- Placing a student or staff member in reasonable fear of harm; or
- Placing a student or staff member in reasonable fear of damage to the student's or staff member's property.

Bullying also includes cyberbullying. "Cyberbullying" means bullying by use of any electronic communication device through means including, but not limited to, e-mail, instant messaging, text messages, blogs, mobile phones, pagers, online games, and websites.

Additionally, bullying means any form of intimidation or harassment prohibited by the board of education of the school district in policies concerning bullying adopted pursuant to K.S.A. 72-6147 or subsection (e) of K.S.A. 72-1138, and amendments thereto. USD ___ will not tolerate these actions by students, staff, or parents.

For the purposes of this plan and its authorizing policies, "parent" includes a biological, adoptive, or step-parent; guardian; custodian; or other person with authority to act on behalf of a student.

Similarly, a "staff member" means any person employed by the district.

Any act of bullying by either an individual student or group of students towards a student or staff member of the district is prohibited on or while utilizing school property, in a school vehicle, or at school-sponsored activities, programs, and events. This policy applies to students who directly engage in an act of bullying, to students who, by their behavior, support another student's act of bullying, and to all staff members and parents who engage in similar behaviors.

Training concerning identifying, reporting, investigating, and preventing bullying behaviors as outlined in district policies and this plan shall be provided to students and staff members using resources available for such purpose and shall be provided through school assemblies, staff development, or other appropriate forums at least {annually/biannually}.

USD ___ focuses on bullying prevention by:

1. Developing a bullying prevention program based on the KSDE Bullying Prevention Resource Toolkit including addressing bullying, building adult capacity to change climate and culture, curriculum and instructional resources, and measuring social-emotional learning;
2. Using the KSDE's Social-Emotional and Character Development Standards to address school bullying and student mental health;

3. Implementing a social-emotional learning curriculum that includes an anti-bullying family engagement component;
4. Providing students and families with information and resources annually on bullying, cyberbullying, digital citizenship and how to make smart choices on-line;
5. Providing students and families with the district's student behavior expectations relating to bullying and explanations for incidences that do not meet the legal definition of bullying;
6. Tracking incidences of bullying including physical, cyber, verbal, and relational bullying and reporting this information to the Kansas State Board of Education;
7. Collecting data on bullying incidences from social emotional data sources and annually reviewing this information with the board of education;
8. Developing an understanding that certain demographic groups are disproportionately bullied at a higher rate than peers based upon sex, disability, socio-economic status, religious beliefs, and race/ethnicity (including migrant populations);
9. Requiring all school employees to complete the following bullying prevention, identification, reporting and training module (describe district's annual training program).

The board or the district administration on behalf of the board may seek student, staff, parent, and/or community input on the adoption, revision, and/or implementation of the board's bullying policies or plan as directed or approved by the board.

No teacher, administrator, or school district employee shall engage in, permit, or tolerate bullying.

Retaliation against a victim, good faith reporter, or a witness to bullying is prohibited. A student or staff member who engages in an act of bullying, reprisal, retaliation, or false reporting of bullying, shall be subject to discipline in accordance with school district policy and procedures. The school administration and/or board may consider the following factors when determining an appropriate disciplinary action for such prohibited conduct: the ages of the parties involved; the developmental and maturity levels, special education needs of the parties involved, and the nature, frequency, and severity of the behavior.

Discipline guidelines for student bullying may be found in student and employee handbooks. Offenses over time or single offenses which are severe in nature may result in discipline up to and including suspension and/or expulsion or termination from employment. Parents participating in prohibited bullying conduct aimed at district students and/or staff members may jeopardize their access to district facilities; district property; school sponsored activities, programs, and events; and/or district students and/or staff members through the district's communication systems. As appropriate, reports to local law enforcement will be filed to report criminal bullying behaviors. (See Policies EBC, GAAC, GAACA, JGEC, JGECA and KN)

Approved:

KASB Recommendation – 6/18; 6/21; 12/25

JDDC - BULLYING

– Sample Form –

Retype to suit local needs, remove from policy book and file with the clerk and principals. Form could also be included in staff or student handbooks.

Report to Local Law Enforcement

USD ____

Pursuant to Kansas law, the administrator or other school employee whose signature appears below is reporting the following crimes.

Briefly describe each incident and the person/s involved in a misdemeanor or felony behavior at school, on school property, or at a school activity.

Date	School/Location	Student/s or Person/s Involved	Brief Description of bullying incident/s.
1.			
2.			

School Districts are required by Federal Law and K.S.A. 72-6311 to protect the privacy rights of students under the age of 18.

Signed: _____
Administrator or other school employee

c/superintendent, USD ____; c/student's file/employee's file as allowed by applicable negotiated language

JQI - Adult Students

Adult students who have not graduated from high school are encouraged to complete the credits required to attain a high school diploma or equivalent. Placement will be determined by the administration in accordance with applicable law.

Approved:

KASB Recommendation—7/96; 4/07; 12/25

KM - Visitors to the School

The board encourages patrons and parents to visit district facilities. Patron visits shall be scheduled with the teacher and the building principal.

Notices shall be posted in school buildings to require visitors to check in at the office before proceeding to contact any other person in the building or on the grounds.

Any person who visits a building and/or grounds of the district will be under the jurisdiction of the building principal who shall be responsible for developing rules and regulations governing the presence of visitors in the buildings.

In accordance with Kansas law, off-duty law enforcement officers identifying themselves as such upon entry into a district building cannot be requested or required to provide or record personal information such as their email address, home phone number, or home address. Nor shall such officers be required to wear any item identifying them as a law enforcement officer or as being armed. School personnel may request to see the identification required by such officer's law enforcement agency to verify the individual is a law enforcement officer.

The principal has authority to request assistance from law enforcement if any visitor to the district's buildings or grounds refuses to leave or creates a disturbance. Violation of this rule may lead to removal from the building or grounds and denial of further access to the building or grounds. Violators of this board policy may be subject to the state trespass law.

Approved:

KASB Recommendation – 3/00; 4/07; 6/25; 12/25

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Date: _____

Expectation	Progressing	Not Progressing	Comments
Honesty / Integrity			
Inspire / Have a Vision			
Be Informative			
Be a Leader			
Inform / Communicate with the Community			
Be Consistent (Discipline)			
Approachable / Visible			
Model / Target Behaviors and Traits			
Outspoken			
Have Long Term Plans			
Regular Direct Communication with Staff			

Comments:

Board Member _____



Normandin Heating & Air Conditioning

P.O. Box 125
Damar, KS 67632
+17858394444
ivan@normandinhvac.com

ESTIMATE

ADDRESS

USD #212 Almena
512 W Bryant
Almena, KS 67622

SHIP TO

USD #212 Almena
512 W Bryant
Almena, KS 67622

ESTIMATE # 1587

DATE 12/16/2025

DATE	SKU	DESCRIPTION
		<p>North boiler in grade school has bad heat exchanger. Cost to replace heat Exchanger is nearly the cost of a replacement boiler. Estimate is to replace North boiler.</p> <p>**HTP ELX0800 High Efficiency gas boiler, New circulating pump & controls.</p> <p>**Copper fittings & interconnecting piping, vent changes, gas piping changes needed to tie in new boiler, lift rental to R&R boiler, misc.</p> <p>MILEAGE - Labor</p>

***** THIS QUOTE IS VALID FOR 30 DAYS FROM THE DATE STATED ON ESTIMATE. *****

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

SUBTOTAL	51,400.00
TAX	0.00
TOTAL	\$51,400.00

Accepted By

Accepted Date



PROPOSAL SUBMITTED TO:
Northern Valley Schools
ADDRESS:
512 W Bryant
CITY, STATE, & ZIP CODE:
Almena, KS 67622

PHONE:
785-669-2445
JOB NAME:
Boiler Replacement
LOCATION:
Elementary School

DATE:
12/24/2025

We propose the following:

The price is to replace the existing Madcon HTP boiler with a HTP elite XL boiler. We would connect the new boiler to the existing piping. We will also run new flue pipes for the existing boiler and the new boiler. The price includes all labor, travel, equipment, material, and shipping.

Applicable Sales Tax is Not Included

\$83,500.00

***This proposal value and design remains the property of Glassman Corporation until purchased by the offeree. Glassman Corporation does not allow this proposal cost to be offered for public consumption until accepted or opened simultaneously against other offered competing proposals.**

Work to be scheduled when a signed contract and correct payment terms have been received by Glassman Corporation. If projected is tax exempt. Then a PR76 Form (Project Exemption Certificate) will also need to be received before equipment can be purchased. Please feel free to give Glassman Corporation a call if there are and questions. 785-625-2115

WE PROPOSE, HEREBY TO FURNISH MATERIAL AND LABOR – COMPLETE IN ACCORDANCE WITH THE ABOVE SPECIFICATIONS, FOR THE SUM OF:

DOLLARS: \$83,500.00

AMOUNT: EIGHTY-THREE THOUSAND AND FIVE HUNDRED AND 00/100-----

Payment to be as follows: ½ upon acceptance ½ upon completion of work

ALL MATERIAL TO BE AS SPECIFIED. ALL WORK TO BE COMPLETED IN A WORKMANLIKE MANNER ACCORDING TO STANDARD PRACTICE. ANY ALTERATION OR DEVIATION FROM ABOVE SPECIFICATIONS INVOLVING EXTRA COSTS WILL BE EXECUTED ONLY UPON WRITTEN ORDERS, AND WILL BECOME EXECUTED ONLY UPON ALL AGREEMENTS CONTINGENT UPON STRIKES, ACCIDENTS, OR DELAYS BEYOND OUR CONTROL. OWNER TO CARRY FIRE, TORNADO, AND OTHER NECESSARY INSURANCE. OUR WORKERS ARE FULLY COVERED BY WORKMAN'S COMPENSATION INSURANCE. NOTWITHSTANDING, CUSTOMER AGREES THAT IT IS ULTIMATELY RESPONSIBLE FOR ALL CHARGES IN CONNECTION HEREWITH. NOTHING HEREIN SHALL CONSTITUTE ANY AGREEMENT BY GLASSMAN CORPORATION TO WAIVE SAID RESPONSIBILITY.

AUTHORIZED SIGNATURE

I, _____, OWNER/PROPRIETOR OF _____, DO HEREBY PERSONALLY GUARANTEE PAYMENT OF ALL CHARGES FOR WORK AND MATERIAL PROVIDED BY GLASSMAN CORPORATION IN PERFORMANCE OF THIS CONTRACT, ACCORDING TO THE TERMS AND CONDITIONS STATED HEREIN.

NOTE: THIS PROPOSAL MAY BE WITHDRAWN BY US IF NOT ACCEPTED WITHIN _____ 20 _____ DAYS.

ACCEPTANCE OF PROPOSAL – THE ABOVE PRICES, SPECIFICATIONS AND CONDITIONS ARE SATISFACTORY AND ARE HEREBY ACCEPTED. YOU ARE AUTHORIZED TO PERFORM THE WORK AS SPECIFIED. PAYMENT WILL BE MADE AS SPECIFIED ABOVE.

AUTHORIZED SIGNATURE

DATE OF ACCEPTANCE _____

NORTHERN VALLEY - UNIFORM ROTATION (proposed)

Purchase	1st Year	HS Sport	#	Cost	Total	JH Sport	#	Cost	Total	Overall Total
Spring '18	2018-19	Basketball Warmups	32	\$25	\$800	Volleyball	22	\$65	\$1,430	\$2,230
Spring '19	2019-20	Boys Basketball	22	\$85	\$1,870	Track	36	\$35	\$1,260	\$3,130
Spring '20	2020-21					Track Warmu	36	\$70	\$2,520	\$2,520
Spring '21	2021-22	Girls Basketball	16	\$85	\$1,360					\$1,360
Spring '22	2022-23	Volleyball	18	\$50	\$900	Basketball	36	\$70	\$2,520	\$3,420
Spring '23	2023-24	Football	25	\$190	\$4,750					\$4,750
Spring '24	2024-25	Track	30	\$35	\$1,050	Football	20	110	\$2,200	\$3,250
									Seven Year Average	\$2,951.43

HS Football - Two Uniform Tops and One Pair Pants
 HS Volleyball - One Uniform Top & Bottom
 HS Basketball - Two Uniforms Top & Bottoms
 Basketball Warmups - One Top
 HS Track - One Uniform Top & Bottom

JH Football - One Uniform Top & Bottom
 JH Volleyball - One Uniform Top & Bottom
 JH Basketball - One Uniform Top & Bottom
 JH Track - One Uniform Top & Bottom
 Track Warmups - One Uniform Top & Bottom

Updated: 1/8/2026

ALL PRICES ARE ESTIMATES AND SUBJECTED TO CHANGE

Purchase	1st Year	HS Sport	#	Cost	Total	Shipping	JH Sport	#	Cost	Total	Overall Total
Spring '18	2018-19	Basketball Warmups	32	\$25	\$800		Volleyball	22	\$65	\$1,430	\$2,230
Spring '19	2019-20	Boys Basketball	22	\$85	\$1,870		Track	36	\$35	\$1,260	\$3,130
Spring '20	2020-21						Track Warmu	36	\$70	\$2,520	\$2,520
Spring '21	2021-22	Girls Basketball (22 white and 22 green uniforms)	44	\$39	\$1,716	\$130					\$1,716
Summer '21	2021-22	Volleyball - paid out of their own fundraising			\$0		Basketball	36	\$70	\$2,520	\$2,520
Spring '22	2022-23	Football Jersey	40	\$100	\$4,000						
		Football Pant - got a second set of pants for free (ordered 40 total)	20	\$70	\$1,400						\$5,400
Fall '23	Spring 2024	Track Uniform Tops	36	\$42	\$1,512		Football	20	110	\$2,200	\$3,712
		Track Uniform Bottoms	36	\$40	\$1,440						
		Track Warmup tops	27	37.99	\$1,026						
		Track Warmup bottoms	27	35.99	\$972						\$8,661
Spring '25	2025-26	Basketball Warmups					Volleyball				
Spring '26	2026-27	Boys Basketball					Track				
Spring '27	2027-28	Volleyball					Track Warmups				
Spring '28	2028-29	Girls Basketball									
Spring '29	2029-30						Basketball				
Spring '30	2030-31	Football									
Spring '31	2031-32	Track					Football				

Fwd: Part time policy

From Gower, Mike <mgower@usd325.com>
Date Fri 12/12/2025 9:46 AM
To Ken Tharman <ktharman@nvhuskies.org>

Michael E. Gower, Superintendent
Phillipsburg USD #325, Logan USD #326
240 S. 7th Street, 305 N. Sherman Box 98
Phillipsburg, KS 67661, Logan, KS 67646
Office: 785.543.5281, 785.689.7595
Cell: 785.543.4464

----- Forwarded message -----
From: **Thompson, Angela** <athompson@usd325.com>
Date: Fri, Dec 12, 2025 at 9:45 AM
Subject: Re: Part time policy
To: Gower, Mike <mgower@usd325.com>

Logan

ADD THE FOLLOWING TO HELP ENSURE COMPLIANCE WITH STATE LAW EFFECTIVE JULY 1, 2022 – Policy required to be posted on website.

10.19.3 Enrollment Procedures – Board of Education Policies pg. 50

The superintendent shall establish orderly enrollment for all students. The procedure shall include pre-enrollment, changes in enrollment, normal enrollment times, and communication to parents and the public.

Part-Time Students

The board allows any child to enroll part-time in the school district to allow the student to attend any courses, programs, or services offered by the school district if the child:

- is also enrolled in a nonaccredited private elementary or secondary school or in any other private, denominational, or parochial school as required by law;
- requests to enroll part-time in the school district; and
- meets the age of eligibility requirements for school attendance.

District administrators shall make a good faith attempt to accommodate scheduling requests of students enrolling in the school district in these situations but shall not be required to make adjustments to accommodate every such request.

On Fri, Dec 12, 2025 at 9:43 AM Gower, Mike <mgower@usd325.com> wrote:

Can you email me the part time policy that you just gave me for Logan? Other superintendents are asking to look at it.

Part-Time Student

From Ron Orsak <rorsak@usd392.com>

Date Mon 12/15/2025 10:22 AM

To Mike Gower <mgower@usd325.com>; Dustin McEwen <dmcewen@usd237.com>; Ken Tharman <ktharman@nvhuskies.org>

You don't often get email from rorsak@usd392.com. [Learn why this is important](#)

Hello. Below is what we have in our handbook in regards to part-time students. Not sure the KSHSAA information is correct. Couldn't remember who asked for it, so you all get the email. You are welcome. 🙄🙄🙄

PART-TIME STUDENT-GRADES 6 TO 12 A student is considered a part-time student if he/she is enrolled in four classes or less. 1) A student must be enrolled in five new classes to be eligible to participate in those inter school activities which fall under the jurisdiction of the Kansas State High School Activities Association. These include interschool athletics, cheerleading, debate, music contests and clinics, forensics, dramatics, Student Council, KAYS, or any activity that represents the school. 2) Special students who are enrolled in three classes or less may participate locally in music or drama performances if enrolled in the respective class. 3) Special students may participate in class and club parties and dances as well as the junior-senior prom and graduation exercises. 4) Special students may not be officers. 5) Special students are not eligible for the honor roll. 6) A student seventeen years of age or younger must have the permission of the parent or guardian and principal in order to be enrolled as a special student.

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Ron Orsak

Superintendent

Osborne USD392

"When you know better, do better." Maya Angelou