



CULTIVATING BLUE VALLEY

S T R A T E G I C P L A N

Report to the Board of Education | July 2026

MISSION STATEMENT

**Cultivating lifelong learners
prepared to navigate their
future with purpose.**

STRATEGIC PRIORITIES



**Advancing Academic
Excellence & Exceptional
Student Experiences**



**Fostering Supportive &
Healthy School
Communities**



**Empowering
Exemplary
Educators & Staff**

FOUNDATIONAL COMMITMENTS



ACADEMICS

We will provide rigorous, engaging and equitable learning experiences that empower every student to thrive.



FACILITIES

We are committed to creating and maintaining exceptional environments to foster and support lifelong learners.



SAFETY

We will ensure safe, supportive environments for students, staff and visitors.



COMMUNICATION

We will cultivate trust, pride and connection through strategic communication that informs, listens and engages — celebrating the people, achievements and values that define Blue Valley Schools and are tied to the strategic plan.



FINANCIAL RESOURCES

We are dedicated to managing financial resources to directly support student success and organizational efficiency.



TECHNOLOGY

We will leverage technology to enhance and support student learning, teacher instruction and district operations.

STRATEGIC PRIORITY

Advancing Academic Excellence & Exceptional Student Experiences

We provide all students with rigorous, equitable learning and engaging experiences that prepare them to thrive.

STRATEGIES

- QUALITY INSTRUCTION
- NEW AND EXPANDING PROGRAMS
- LEARNING WITH TECHNOLOGY TOOLS





CELEBRATIONS

- Supported and monitored student learning growth, particularly for on-level learners in the area of high school math and English language arts courses.
- Provided high-quality professional learning and support as part of the elementary reading resource adoption.
- Prepared to implement district-provided screen time recommendations, including the creation of a district webpage.





2026–27 PRIORITIES

- Strengthen instruction through Multi-Tiered System of Supports (MTSS), common assessments and targeted interventions.
- Launch new high school mathematics curriculum and instructional resources.
- Develop the future vision for career-ready learning and CAPS.
- Increase post-high school employment opportunities for students receiving special education services.
- Promote balanced technology use through screen time guidance and digital citizenship.
- Equip students and staff with responsible, effective use of artificial intelligence (AI).

STRATEGIC PRIORITY

Fostering Supportive & Healthy School Communities

We prioritize safety, well-being and belonging so every student and staff member feels supported to grow.

STRATEGIES

- Climate
- Behavior Support
- Community Partners
- Physical Health
- Student Connectedness





CELEBRATIONS

- Emphasized ongoing and positive student and teacher relationships by providing targeted high-quality professional learning for all school levels to facilitate healthy and positive school cultures.
- Implemented school-wide Title I programming that focused resources and funding to create the maximum impact for students at one elementary site.





2026–27 PRIORITIES

- Implement a districtwide Multi-Tiered System of Supports (MTSS) framework for behavior, social and emotional learning.
- Launch a new elementary Behavioral, Social and Emotional Learning (BSEL) curriculum.
- Expand middle school programming that builds durable life skills.
- Begin districtwide implementation of ParentSquare to strengthen school-home communication.
- Develop a centralized process to welcome new students and families.
- Provide professional learning and convene an AI advisory team to assist with the ethical, effective and human-centered integration of AI into teaching and learning.

STRATEGIC PRIORITY

Empowering Exemplary Educators & Staff

We invest in exceptional people — supporting growth, well-being and a shared purpose to make a difference.

STRATEGIES

- Exemplary Staff
- Supportive Work Environment





CELEBRATIONS

- Strengthened the educator pipeline through expanded partnerships with Fort Hays State University, CAPS and local universities, increasing opportunities to recruit and develop future educators.
- Launched the Blue Valley Ambassador Program, connecting prospective employees with current staff to provide authentic insight into working at Blue Valley Schools.
- Expanded proactive recruitment efforts through student teacher events, interview opportunities and educator pathway programming, resulting in the hiring of seven student teachers.
- Invested in employee growth and well-being by expanding professional learning for substitute teachers and offering districtwide wellness and benefits programs that support recruitment and retention.



2026-27 PRIORITIES

- Implement the new feeder support system to strengthen school support and collaboration.
- Develop districtwide walkthrough tool to monitor Multi-Tiered System of Supports (MTSS) and Kansas Education Systems Accreditation (KESA) goal implementation.
- Continue partnership with preparation programs for routes to licensure.
- Continue partnership with our Associations through negotiations focused on compensation and benefits.
- Continue focus on employee well-being engagement.
- Review human resource information system software.

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CELEBRATIONS

- **Communication:** Enhanced district communication through a new website, improved accessibility and preparation for ParentSquare.
- **Facilities:** Delivered 2023 Bond projects on schedule, advanced future bond planning and realized more than \$1 million in operational savings.
- **Financial Resources:** Continued investment in competitive compensation and benefits.
- **Safety:** Continued investments in threat assessment, emergency response systems and campus security enhancements.
- **Technology:** Improved technology reliability, expanded instructional resources and strengthened cybersecurity districtwide.



2026–27 PRIORITIES

- Strengthen school support through the new feeder support system.
- Enhance communication through ParentSquare, accessible district communications and digital content, and anticipated 2027 bond engagement.
- Advance long-term facility planning, sustainability and bond readiness.
- Maintain sustainable budgets while preparing for the new Kansas school finance formula.
- Continue investments in school safety through training, security enhancements and emergency preparedness.
- Modernize technology infrastructure to support learning, operations and cybersecurity.

QUESTIONS

